

WSQ Advanced Certificate in Learning and Performance (ACLP) Module Overview



M1

Facilitate Learning Experiences for Adult Learners

- **Understand Learner**
 - Key principles in adult learning
 - Develop learner profile & learning outcomes
 - Instructional methods
- **Instructional Design**
 - ID theories, active learning qualities, learning aids, lesson plan
- **Classroom Learning Delivery**
 - Effective facilitation, questioning & feedback techniques



M2

Adopt Skills Framework for Professional Growth

- **Skills Framework (SFw) for Personal & Professional Growth**
 - SFw for 33 sectors
 - Resources available
 - TAE SFw
- **Roles & Usage of SFw to Employees**
 - SFw for different stakeholders (individuals, career counsellors, employers, training providers)
 - SFw for employees



M3

Facilitate Technology- Enabled Learning

- **Implications & Impact of Tech-enabled learning**
 - Principles of blended learning
 - TPACK Framework
 - Learning tech & tech-enabled learning activities
- **Tech -Learning Delivery Plan**
 - SAMR, RASE, ICAP, Salmon's 5 stage models, learning delivery plan
- **Tech-enabled Learning Delivery**
 - Synchronous & asynchronous



M4

Facilitate Workplace Learning

- **Workplace Learning Fundamentals**
 - Workplace learning fundamentals
 - Data gathering plan
- **Workplace Learning Plan & Delivery**
 - Design workplace learning task & facilitate workplace learning
- **Workplace Coaching**
 - Workplace coaching plan, resource preparation
 - Coaching conversation



M5

Design Learning Solutions to Address Performance Needs

- **Problem Scoping**
 - SCOPE map
- **Solution Concept Map**
 - CLEAR tool
- **Solution Prototyping**
 - Iteration techniques
 - Sketching & paper prototype
 - Life-size experiment
 - Landing page
- **Solution Pitching**
 - Cover Story Method [Observation, Benefit, Solution]



E1 / E2

Interpret WSQ & Assess Competence. / Assess Workplace Learning

- **Prepare & Conduct Assessment**
 - Key concepts in competency-based assessment
 - Code of ethics as assessor
- **Determine Assessment Outcome**
 - Principle of Assessment
 - Rules of evidence
- **Feedback on Assessment**
 - Communicate assessment decision with feedback