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**Pedagogical Qualification**

- **Associate Adult Educator**
  - Relevant professional qualification in conducting training delivery and assessment e.g. ACTA etc. or other equivalent

- **Specialist Adult Educator (Curriculum Development)**
  - Relevant professional qualification in curriculum development, training delivery and assessment e.g. DACE, MAIDT etc. or other equivalent

- **Specialist Adult Educator (Facilitation)**
  - Relevant professional qualification in advanced facilitation skills e.g. SDAF, Certified Professional Facilitator etc. or other equivalent

- **Adult Education Fellow**
  - Made significant contributions in the relevant TAE fields of practice;
  - Established in their TAE field of practice, advocating learning in the context of organisational performance; and
  - Demonstrated commitment and action in Continuing Professional Development or Lifelong Learning

**Practice Hours and Currency**

- **Minimum 960 hours of Training and Assessment work activity in the last 24-month period** made up of:
  - Training and Assessment hours only, OR
  - Training and Assessment hours and other ADDIE activities

- **Minimum 1,400 hours of ADDIE work activities in the last 24-month period** which must consist of:
  - Minimum of 100 hrs in Training delivery and/or Assessment work, and
  - Minimum of 300 hrs in Training Needs Analysis or Design and Development work (e.g. using innovative practices, latest methodologies and approaches etc.)

- **Minimum 1,400 hours of facilitation work activities in the last 24-month period** which must consist of at least two facilitation approaches and/or assessment where relevant. Examples of facilitation approaches include:
  - Classroom facilitation (no more than 50% of the total number of hours declared)
  - e-facilitation (synchronous and/or asynchronous)
  - Group process facilitation
  - Workplace learning facilitation (OJT/skills coaching and mentoring etc.)

**Performance and Quality**

- **At least one client reference**
  - At least one portfolio submission
  - At least two client references
  - Interview assessment

- **At least one portfolio submission**
  - At least two client references
  - On-site observation assessment