Training and Adult Education (TAE) Landscape in Singapore

3000
Training Providers

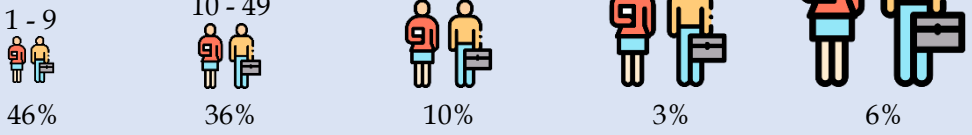
20,000
Training Professionals

About the TAE Landscape Survey

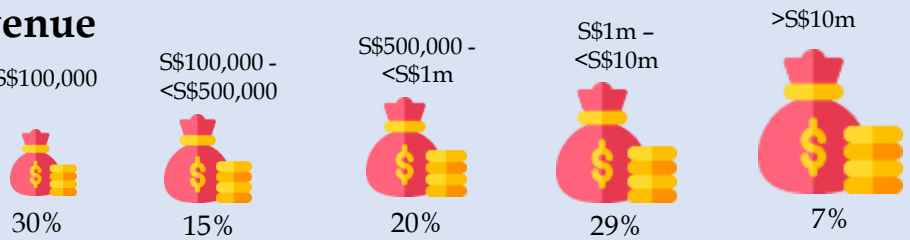
The TAE Landscape Survey was the first nationwide survey to collect the baseline information of the TAE sector. It was conducted by the Institute for Adult Learning between 2017-18, with a total response from 326 training providers, 535 adult educators, 252 training management professionals, and 138 human resource developers.

Profile of Training Providers

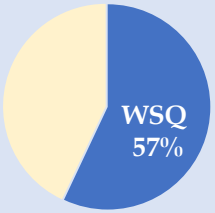
Firm Size



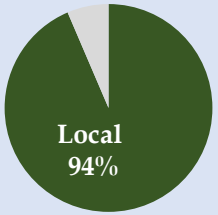
Revenue



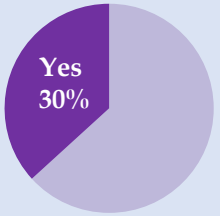
WSQ Providers



Local Ownership



International Presence



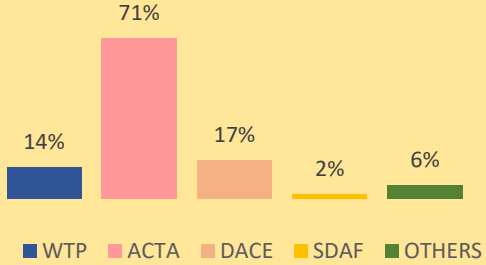
Profile of Adult Educators

Academic Qualifications

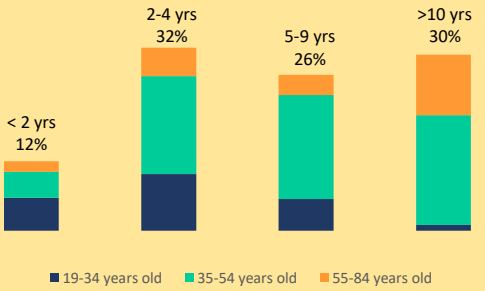
Over 90% of Adult Educators obtained diploma or higher education qualifications!

Training Qualifications

WTP: Workplace Training Programme
ACTA: Advanced Certificate in Training and Assessment
DACE: Diploma in Adult and Continuing Education
SDAF: Specialist Diploma in Advanced Facilitation
Other training qualifications include Graduate diploma in teaching and development, IATA instructor certificate, Certified Workplace Learning Specialist, etc.



Working Experience



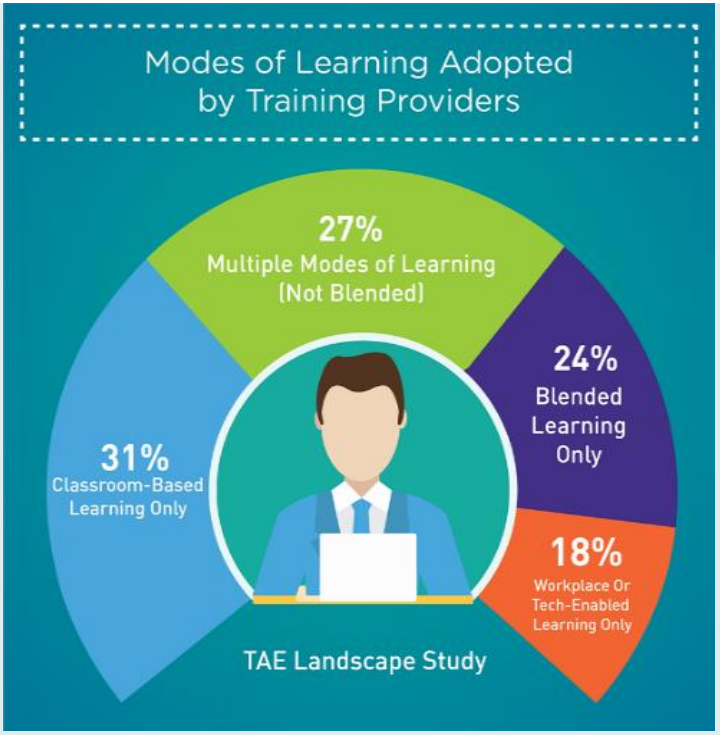
Industry Experience

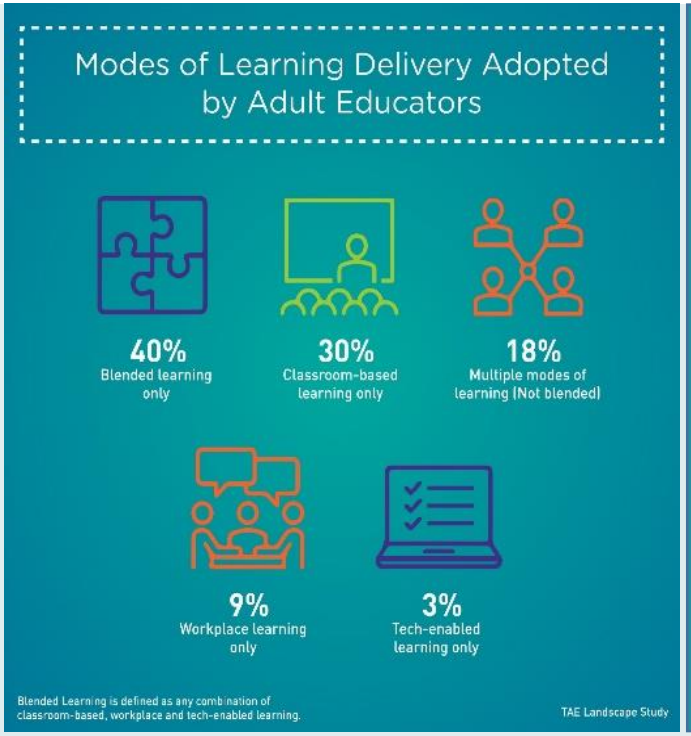
With industry experience, and currently still holding an industry position
34%

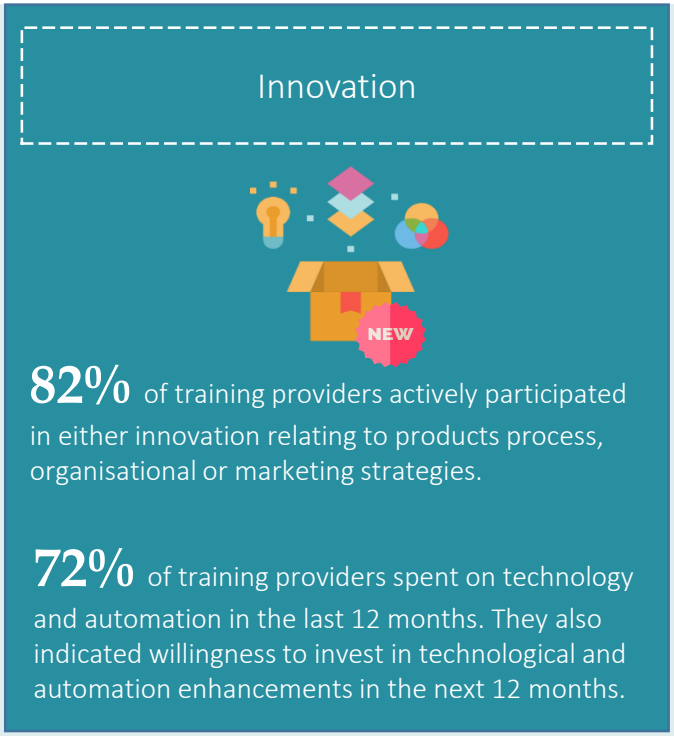
Without industry experience
14%

With industry experience, but currently do not hold an industry position
53%

Training and Adult Education (TAE) Landscape in Singapore: Business

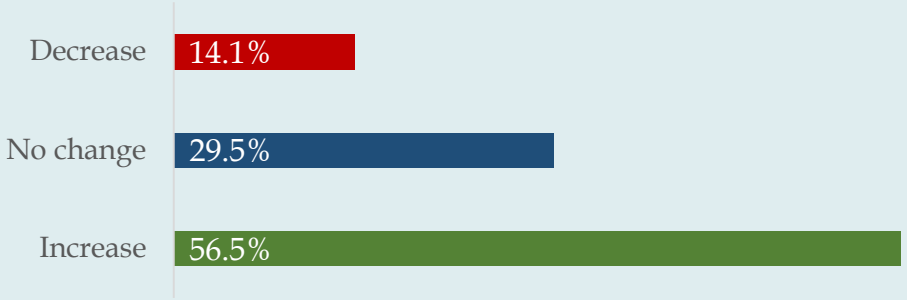






Business Outlook

TAE providers' expected changes in revenue in the next 12 months:



Top Barriers to Innovation

- Cost
- Time
- Lack of skilled personnel

Training and Adult Education (TAE) Landscape in Singapore: Skills

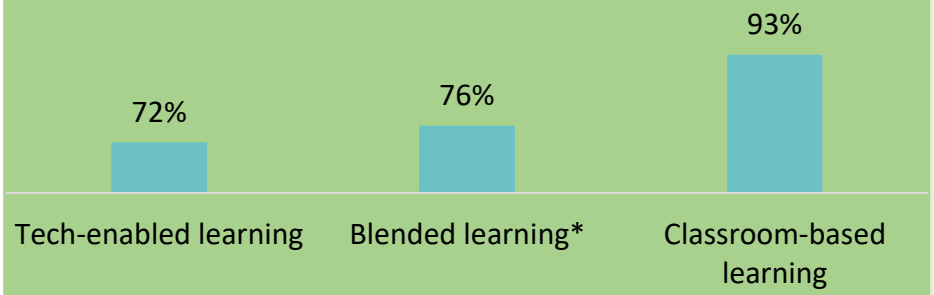
Emerging Skills in Demand

- Pedagogical innovation
- Learning and performance consulting
- Technology-enabled learning
- Business entrepreneurship
- Workplace learning

Most Important skills for work

- Communication
- Leadership
- Subject knowledge
- Problem solving
- Industry expertise

Skills Proficiency



* Note: Blended learning refers to any combination of classroom-based learning, technology-enabled learning, and workplace learning

Top Professional Development Needs

- Learning analytics
- Technology-enabled learning
- Blended learning
- Digital literacy
- Domain knowledge
- Learning consultancy

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