



# Welcome to Shalom Movers

SHAPING THE FUTURE OF LOGISTICS

expat LIVING  
**Readers' CHOICE**  
AWARDS 2023

BEST MOVERS

*Gold Winner*



# Shalom Means Peace

## The Award-winning Moving Company

We have more than 40 years of rich history in empowering the logistics industry. From humble beginnings as a one man and one van operator, we have grown to be a full logistics solutions provider, however, our values to provide quality services and peace of mind remain constant and unwavering. Today, Shalom International Movers houses over 200 employees and more than 80 mobile assets making us one of the largest moving companies in Singapore. Our list of services have also expanded from domestic moving, specialised items moving (Piano, Organ, Safe etc) and international relocation, to long and short term warehousing solution, distribution logistics, disposal ,recycling, vehicle for hire and skilled manpower supply.





## Our Vision

To be a World Class International Mover

## Our Mission

To provide Trustworthy, Reliable, Efficient and Excellent Services (TREES) through continuous improvement.

## Our Values

Safety, Honesty, Assurance, Lifelong Learning, Ownership & Mastery.

[ABOUT US](#)

# Introduction Video

In collaboration with Singapore Polytechnic HR Students





**SHALOM MOVERS®**



[www.shalom.com.sg](http://www.shalom.com.sg)

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# Our Business Units

Shalom International Movers

Shalom Technologies Pte Ltd

Shalom Logistic Pte Ltd

Shalom Storage Pte Ltd

Shalom Aviation Pte Ltd

Shalom Eco Pte Ltd

Shalom Maritime Pte Ltd

Shalom International Movers Pte Ltd

Shalom Transport Services Pte Ltd



# Organisation Growth Strategy

Our organisation's growth strategy is believing in continuous improvement through strategic partnerships and leveraging on learning and development as a major driving force behind tomorrow's success. Over the years, we have been advocating the importance of human capital development through formulating on-job-training blueprints, developing business frameworks, enhancing processes and investing in personal development.





**SINGAPORE NATIONAL DAY AWARD RECIPIENT FOR 11 CONSECUTIVE YEARS:  
2013,2014,2015 2016,2017,2018,2019,2020,2021,2022 & 2023.  
Singapore National Day Parade Partner 2024.**

# Our Partners

Through years of commitment and strong beliefs, we have built a robust learning culture and extensive partnerships around the world.



# Moving With The Times



**1982**

A new breath of life was formed with a humble beginning of one man and a truck story.



**2002**

20 years of effort in building the business. We grew larger and merrier.



**2022**



Today, Shalom housed over 80 employees and a fleet of 100 mobile assets leading the logistics industry.

# Our Sustainable Development Goals



# Training & Development

Shalom International Movers

Over the years, we have been advocating the importance of human capital development through formulating on-job-training blueprints, developing business frameworks, enhancing processes and investing in personal development.

We are a certified on-job-training centre endorsed by the Institute of Technical Education and Approved Training Organisation endorsed by Workforce Singapore. In the last decade, Shalom International Movers has partnered with schools and government agencies to embrace the rapid external environment changes and to build up capabilities to grow with disruptive innovation.



[MORE](#)

# The National Workplace Learning Certification

The National Workplace Learning Certification recognises exemplary Singapore-based organisations that implement continuous learning through Workplace Learning practices and capabilities.

Progressive and business-forward organisations that have implemented systems and processes that enable good practices for learning at the workplace are recognised in this certification. Employees also benefit because training is deliberate and planned. Together, the organisations and its employees can face the challenges of tomorrow.



# Training & Development

## Our Participation & Awards

- Business Excellence - Singapore Quality Class in People & Innovation
- The National Workplace Learning Certification
- Great Place to Learn Certified
- Great Place to Work
- Asia's Best Workplaces #12
- ASEAN Business Award in Skills Development for 2019 & 2020
- COJTC Distinguished Partner Award
- SkillsFuture Employer Award
- Technical Committee Member (Logistics WSD) of ITE
- Course Endorser Diploma (Conversion) Supply Chain Management & Innovation (Singapore Polytechnic)
- Sustainable Packaging Working Group Member (Enterprise Singapore)
- Council Member of the Singapore University of Social Science - Institute for Adult Learning
- Member of the Singapore National Employer Federation
- Member of the Business and Services Academic Advisory Committee
- 5th Enabling Employer Award (SG ENABLE)
- Supply Chain Logistics Academy SCALA Conversion Programme

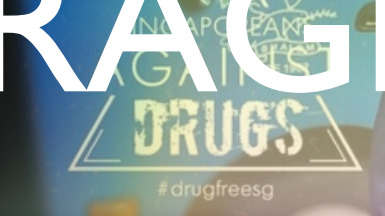




...result of drug consumption and it was a warning for me to stay far away  
...from drugs. The outcome is neither something I can deal with nor put me  
...loved ones through. - Gabriel Lam - COO, Shalom International Movers  
...Pte Ltd  
#SingaporeansAgainstDrugs



# MEDIA COVERAGE



## COVID-19 Resilience Certificate

Singapore has introduced the COVID-19 Resilience Certificate as novel national accolades aimed at acknowledging the significant contributions of individuals who actively participated in the country's battle against the COVID-19 pandemic.



REPUBLIC OF SINGAPORE

GOVERNMENT GAZETTE

EXTRAORDINARY

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### HONOURS

1508 — COVID-19 RESILIENCE MEDAL AND CERTIFICATE

Notified for general information that the following persons and groups have been awarded the COVID-19 Resilience Medal and the COVID-19 Resilience Certificate.

FOR A CONTINUOUS PERIOD OF FIVE YEARS, SHALOM MOVERS HAS BEEN AWARDED THE TITLE OF "BEST MOVING COMPANY."





# Our Learning Initiatives

## Training & Development

- Certified OJT Centre
- Approved Training Organisation
- Supply Chain & Logistic Academy with Workforce Singapore
- Lean Management with Singapore Institute of Technology
- Great Place to Learn Certified with Institute of Adult Learning
- P Max with Workforce Singapore
- Earn and Learn Programme with SkillsFuture Singapore
- Digital Course with e2i and Squared online with Google
- Partnered with Singapore Polytechnic on Human Resource and Marketing
- Partnered with Republic Polytechnic on Robotic Process Automation
- Partnered with SkillsFuture Singapore Mentors
- Work-Learn Technical Diploma
- Data Analytics with GenInfiniti
- Warehousing Management with Singapore Business Federation



# Process Optimisation

Shalom International Movers



- Customer Management System
  - Fleet Management System
  - AI Chatbot
  - Kinetic Coach
  - Visual Recognition Quote System
  - Robotic Automation Process
  - Lean Management
  - Warehouse Management System
  - Internal Mobile Application
  - Onboarding Safety/Processes Videos
-



# Lean Management

## Tightening Processes at Shalom Movers in Collaboration with Singapore Institute of Technology



# Transform & Grow

In collaboration with Singapore National Employers Federation (SNEF) to drive workplace transformation supported by Workforce Singapore.



## Winner of Innovplus

Shalom Movers partnered with Dioworks Learning Pte Ltd and participated in the InnovPLUS Challenge that addresses challenges faced by the organisations and innovate better outcomes and delivery.

# ● InnovPLUS

## ✓ Chatbot

Provides 24/7 individualised customer engagement; time-based triggers to augment operations.

## ✓ Visual Recognition

Enables visual recognition and efficient proposal generation

## ✓ Simulation

Provides simulated training environment, augmented with Kinetic Coach (psychomotor training).



[MORE](#)

# Moving Made Green

Shalom International Movers

We want to exert positive environmental impacts by integrating it into our logistic industry to refine environmental issues that are part of our processes.

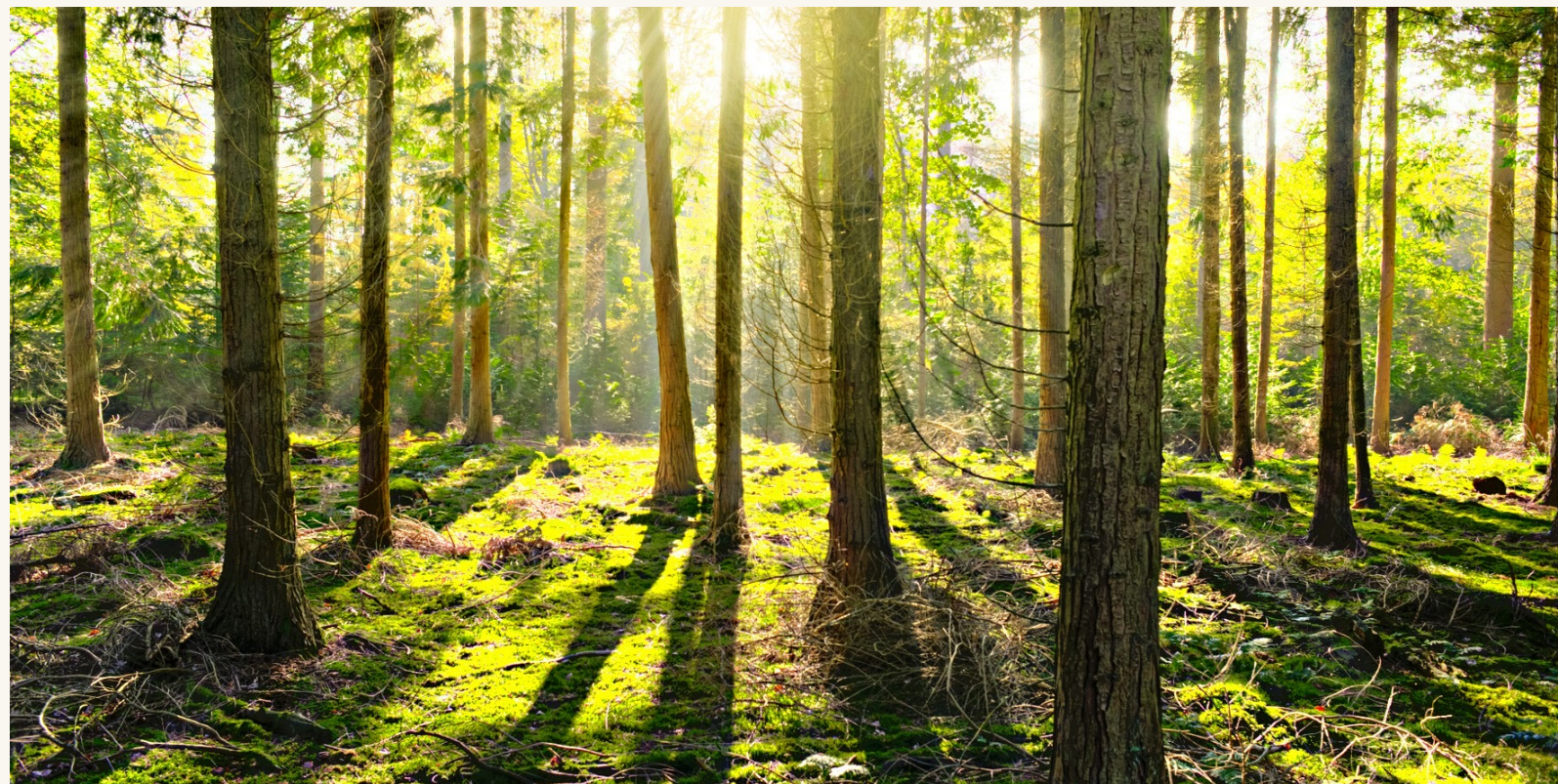


[MORE](#)

# GREEN NATION CAMPAIGN

#MOVINGMADEGREEN

We will work towards becoming a Zero Waste Nation with responsible consumption and production , as well as reusing and recycling all materials for re-purpose to give them a second lease of life towards climate action.



## Reduce, Reuse, Recycle & Re-purpose

Encouraging environmental sustainability by facilitating recycling services.

We provide pre packing materials for recyclable collections when you choose to move with us. We have also partnered and are working with associations and agencies for collections of recyclable materials.

For more information, please visit [www.shalom.com.sg/eco](http://www.shalom.com.sg/eco)

**MORE**

# Textile Collection

Team Shalom at Pioneer Zone 12 Eco Fiesta, serving the community and saving the environment at the same time.

In this initiative, we were honoured to have MP Cedric Foo with us while we collected unwanted clothing and paper products.



# LinkedIn's Recycling Programme

Team Shalom at LinkedIn for their organisation's monthly recycling practice.





# One Million Trees Movement Supported by Plant-A-Tree Programme #lifeonland



## Green Nation Pledge

Shalom International Movers has pledged ourselves as a strong advocate for campaigning the [#GreenNationPledgeSG](#) towards our environment sustainability.



**SHAPING A SUSTAINABLE FUTURE**  
In support of Singapore Green Plan 2030



**SHALOM MOVERS**  
ITE COLLEGE EAST

Supervisor: Tan I-Ling  
Lim Kah Heng

Students: Lau Wei Yeh  
Irzuan Shah  
Chang Yan Jie

Shalom is a small-medium-sized enterprise (SME) based in Singapore. It is a moving and storage service provider with 38 years of logistics experience in the moving industry and one of the largest house movers in Asia, with over 200 certified movers and packers.

Among the eco recommendations made by the team from ITE College East was replacing Shalom's diesel trucks with more environmentally friendly vehicles meeting the Euro 6 emission standards. The team conducted a cost-benefit analysis and environmental impact on diesel-hybrid and recommended that Shalom replace its existing 24-foot diesel trucks with the Hino 300 hybrid truck when available in the market. This can result in a reduction of carbon emissions of 493 kg CO<sub>2</sub> per year per vehicle. Based on the company's current fleet of trucks, the potential reduction in carbon emission is about 24,650 kg CO<sub>2</sub> per year.

*The Earth is the only home we have, so let's work together to protect it.*

# Shaping a Sustainable Future

In collaboration with ITE College East for HSBC National Youth Achievement Award to embark on a project to play a constructive role to achieve United Nations Sustainable Development Goals.

The eco solution by replacing current trucks with more environmentally vehicles will have a positive reduction of carbon emissions of 493kg CO<sub>2</sub> per year per vehicle. Based on Shalom Mover's current fleet of trucks, we are looking at a potential reduction in carbon emission at about 24,650 kg CO<sub>2</sub> per year.



## Green Mark Certified Warehouse

# Winner of Supply Chain Challenge

The Supply Chain Challenge++ Industry Track (SCC++) is an extension of the case competition opened to students to gain exposure to the logistics industry. This track is open to all persons and organisations who wish to apply their product or services to address real-life supply chain challenges faced by participating logistics industry players.

In collaboration with Singapore Polytechnic, we have won the Supply Chain Challenge 2019 that addresses the sustainability of logistics industry through refining the processes to exert positive environmental impacts.



# Community Outreach

Shalom International Movers

With continuous improvement as our organisation's mission, we have launched the #ShalomCares Campaign to dedicate and focus on a comprehensive list of areas.



[MORE](#)



In 2020, our dormitories experienced one of the most significant COVID-19 outbreaks ever recorded. In response, Shalom Movers took action by deploying both our team members and office staff to assist with the distribution of essential items like food and necessities. Additionally, we made a generous donation of \$100,000 to the Migrant Worker Centre.

#ShalomMeansPeace #ShalomMeansFamily



Shalom Movers joined in to help the distribution and transport of the food items with YUHUA Community.



Through Channel 5's RenovAID Programme, we are delighted to be in a position to assist the families as they make the transition to their new homes.

Our community engagements at YUHUA includes serving in the jobs and employment, walk for rice charity, helping residents whose house on fire and supporting residents in rental block financially through the retirement initiative.



Delighted to be able to contribute as part of the Bless TTSH project by Geylang Methodist School.



geline and her family have already set a packed most of what they will be keepi

Shalom leverages on systems like fleet management, fatigue management, including the use of sensors which provide us with essential information to make our workplaces safer and to keep our staff away from harms way.



Shalom Movers was recently involved in the Hong Kah North Job Fair organised by the Waste Management and Recycling Association of Singapore (WMRAS). We're also part of SG ENABLE.

#ShalomCares



Shalom Movers plays a pivotal part in making a difference in the lives of our NSmen. We believe that they should have full confidence in carrying out their national duty free of worries about their work.



# #ShalomCares

Partnered with AMGD to give back to the community through free, delicious and healthy food!



We are proud to have sponsored ROMP 2019 for their meaningful event on promoting Youth Sports.

Appreciate their mission in providing more platforms for our youths to shine and share their passion for sports.

showing our support to MDAS in their recent event to raise awareness on muscular dystrophy. As part of SG Enable, we are working on how to better assist them with transportation and creating jobs for them.





# The Shalom Family

"We highly anticipate that our efforts will impact and contribute to the constitution of the present and future society."





# THANK YOU

