

Daniel Levine: The Avant-Guide Institute

**The Future of Work
Lifelong Learning
and Everything**

Trend ≠ Fad

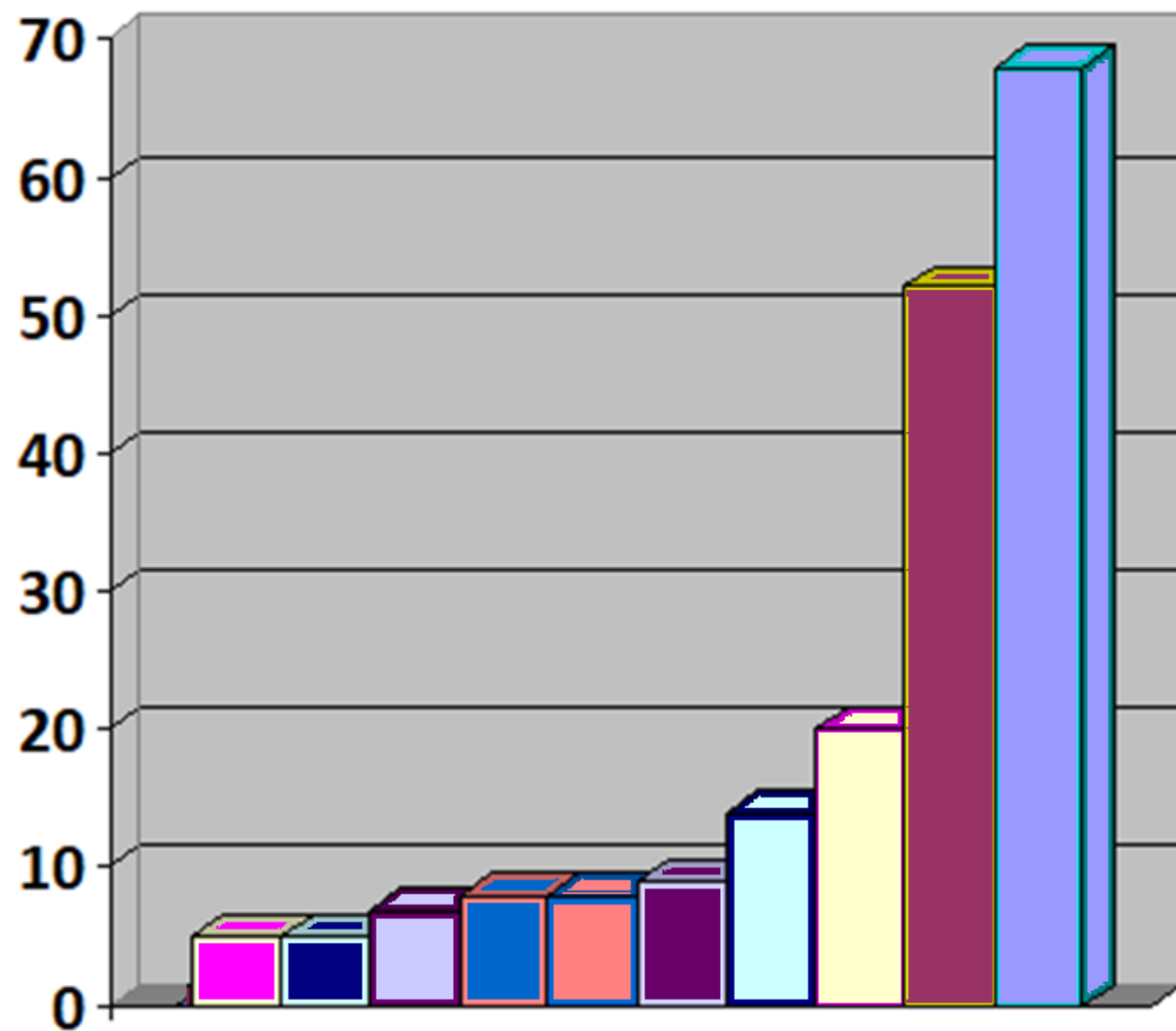




Today

- * **IDENTIFY** Trends in adult learning
- * **THINK** Differently about workers
- * **DISCOVER** How to benefit from the future

Projected Job Growth in Singapore to 2030



- Healthcare
- Education
- Banking & Finance
- Government
- Computing & IT
- Security & Law Enforcement
- Transportation & Logistics
- Construction/Building/Engineering
- Manufacturing & Production
- Insurance

Trends

**Shared changes in
attitudes and behavior**

1.
Robots *Are*
Taking our Jobs











meter |  THIRD WAVE





2.

Wellness, Work and Education



Work/Life Balance



Work/Life Integration

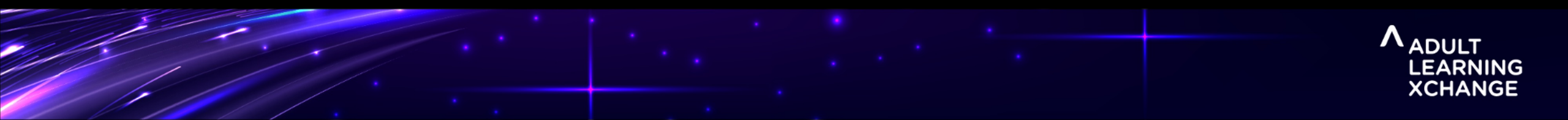




THE HIGHEST SAFETY RATING



5-STAR SAFETY RATING
IN ALL CATEGORIES





THE WELL BUILDING STANDARD

AIR

WATER

NOURISHMENT

LIGHT

FITNESS

COMFORT

MIND







John Tatum

~~Chief Human Resource Officer~~

Chief Wellness Officer

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WORKERS VALUE LEARNING OPPORTUNITIES

LEARNING IS AN IMPORTANT PART OF WELLNESS



of workers want to update their skills



would consider switching jobs to do it



say job training and development increased their job satisfaction



say upskilling opportunities are an important reason to stay at their job

3.

Distributed Workplaces are the Future



THE **boardROOM**

EXECUTIVE
PARKING

AMBIENT SOUNDS

WARDROBE

WELLNESS CENTER

HOTSPOT w/ COLDSPOT

CALL ROOM

CHARGING STATION

JUICE STATION

BIKE PARKING



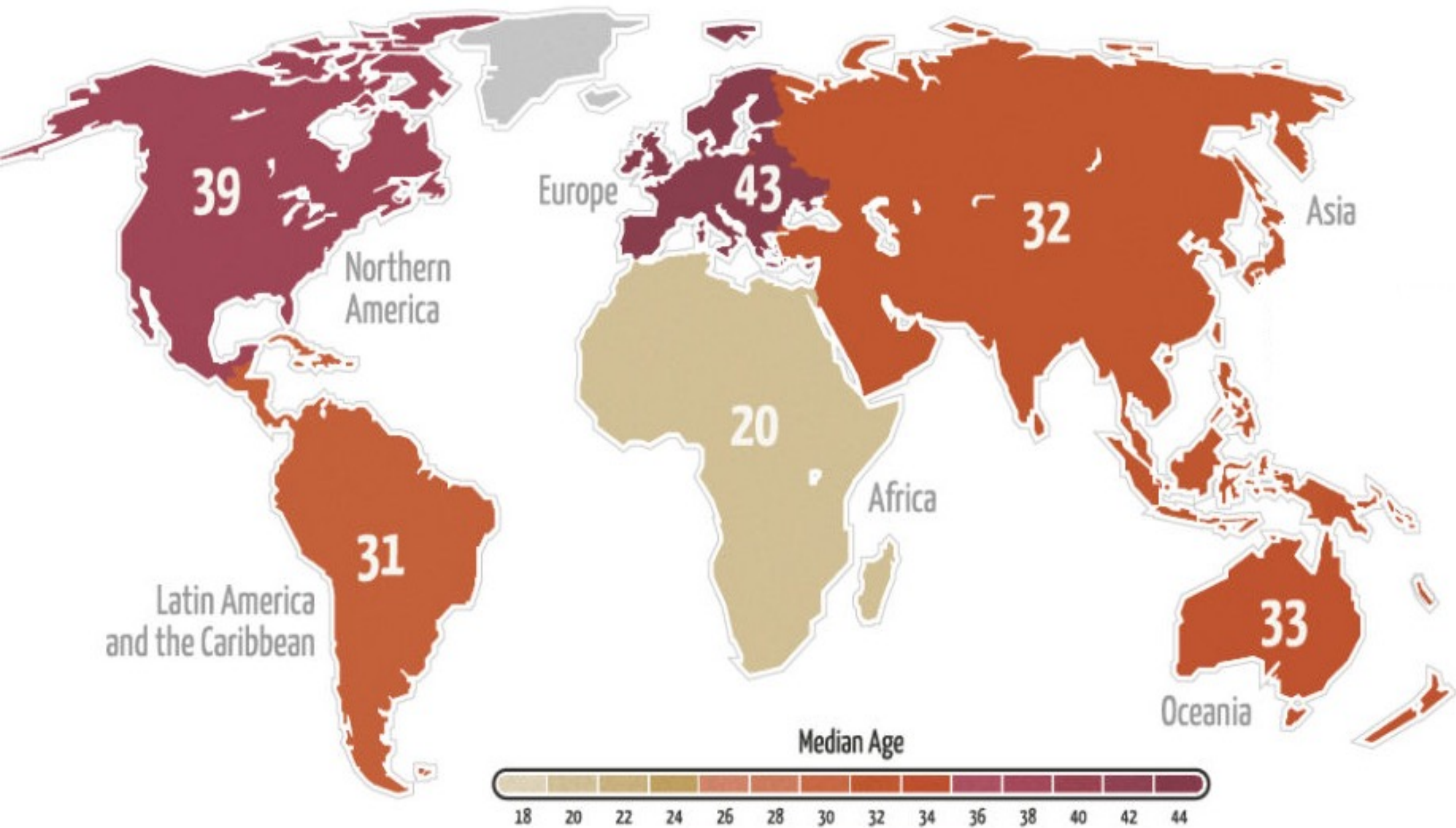




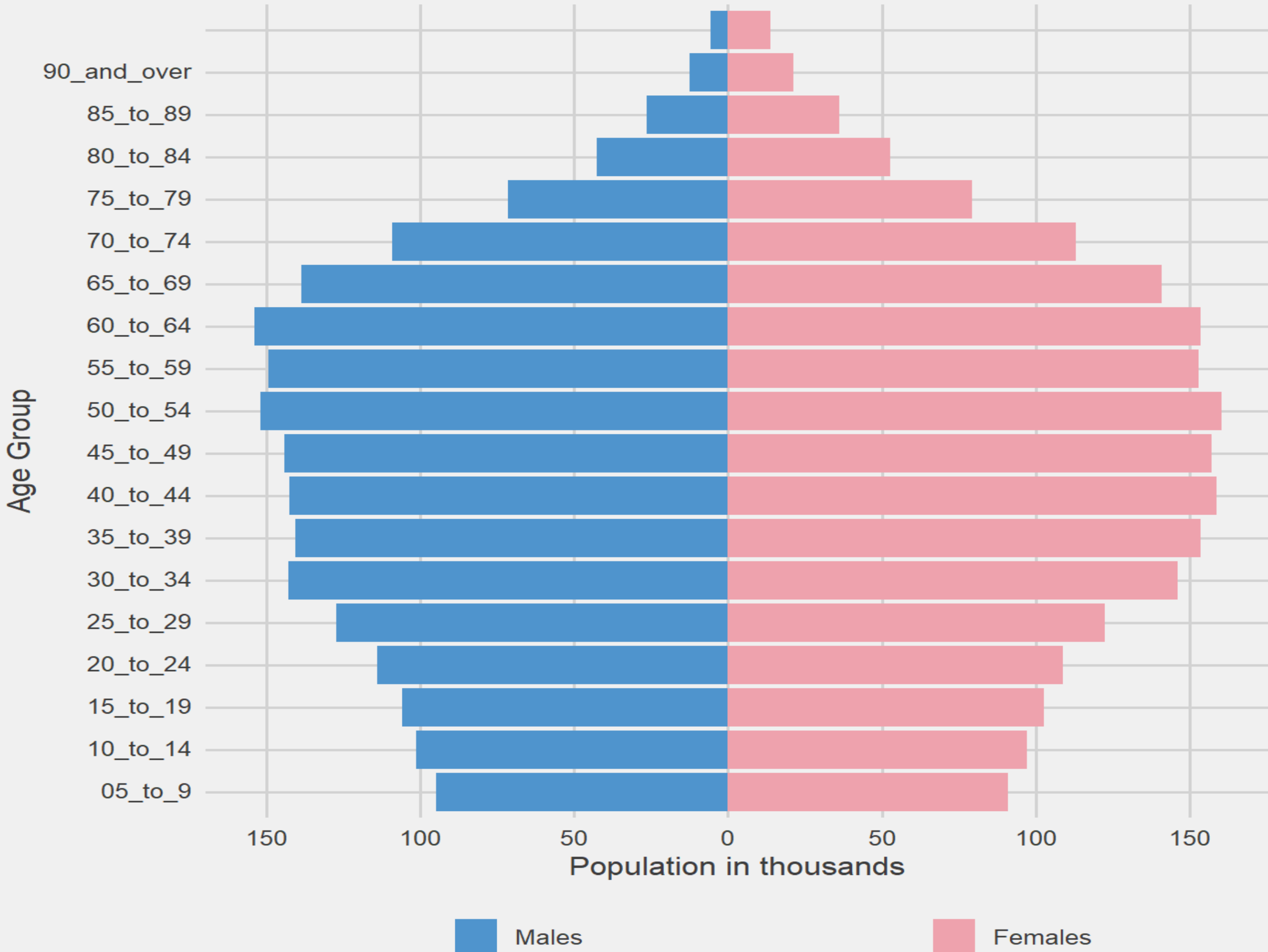
4.

Learning and Aging is Changing

Median Age by Region

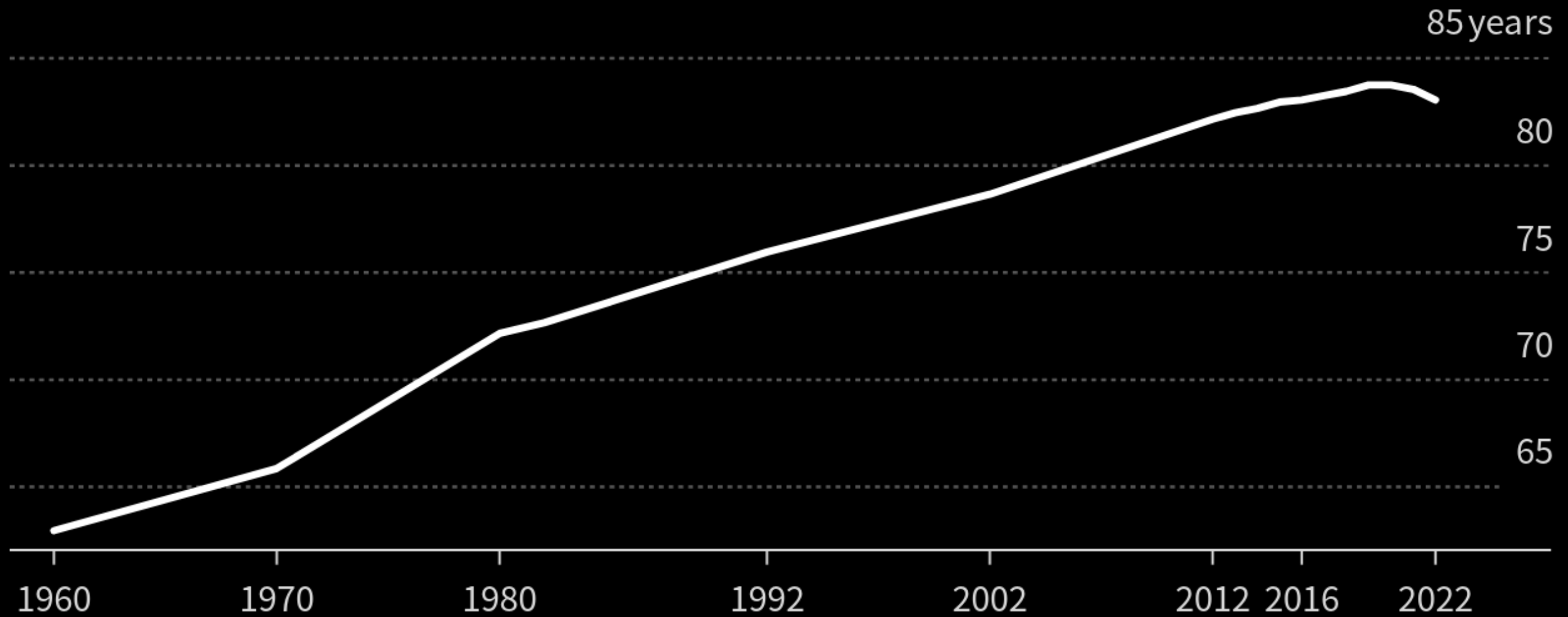


Singapore Age Distribution 2024



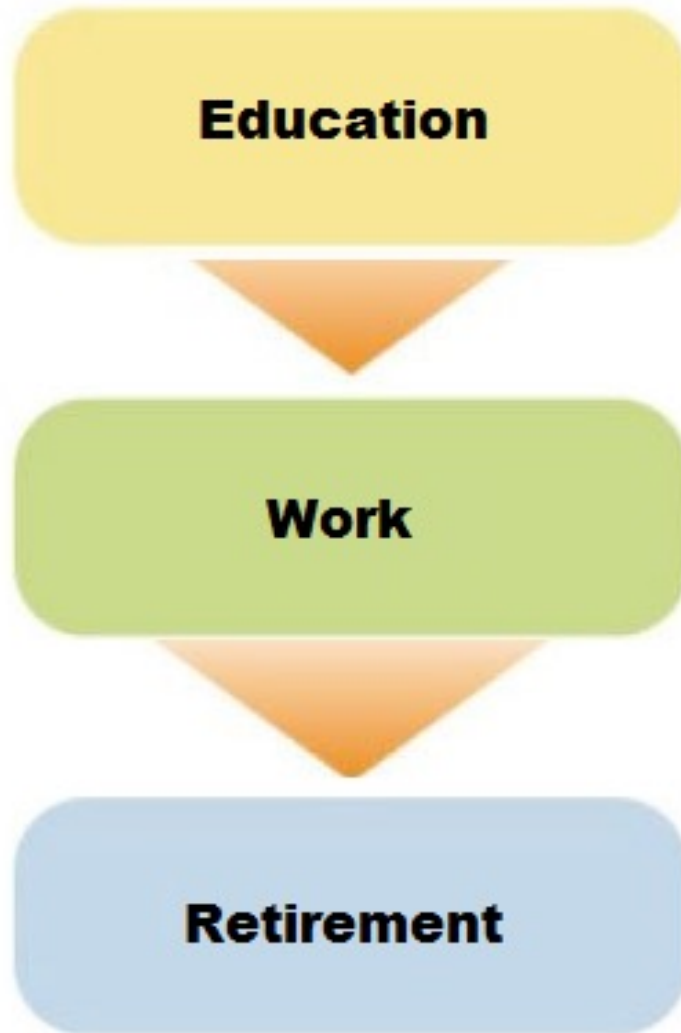
Life Expectancy in Singapore Rises Over Past Decade

／ Total Life Expectancy At Birth (Residents)



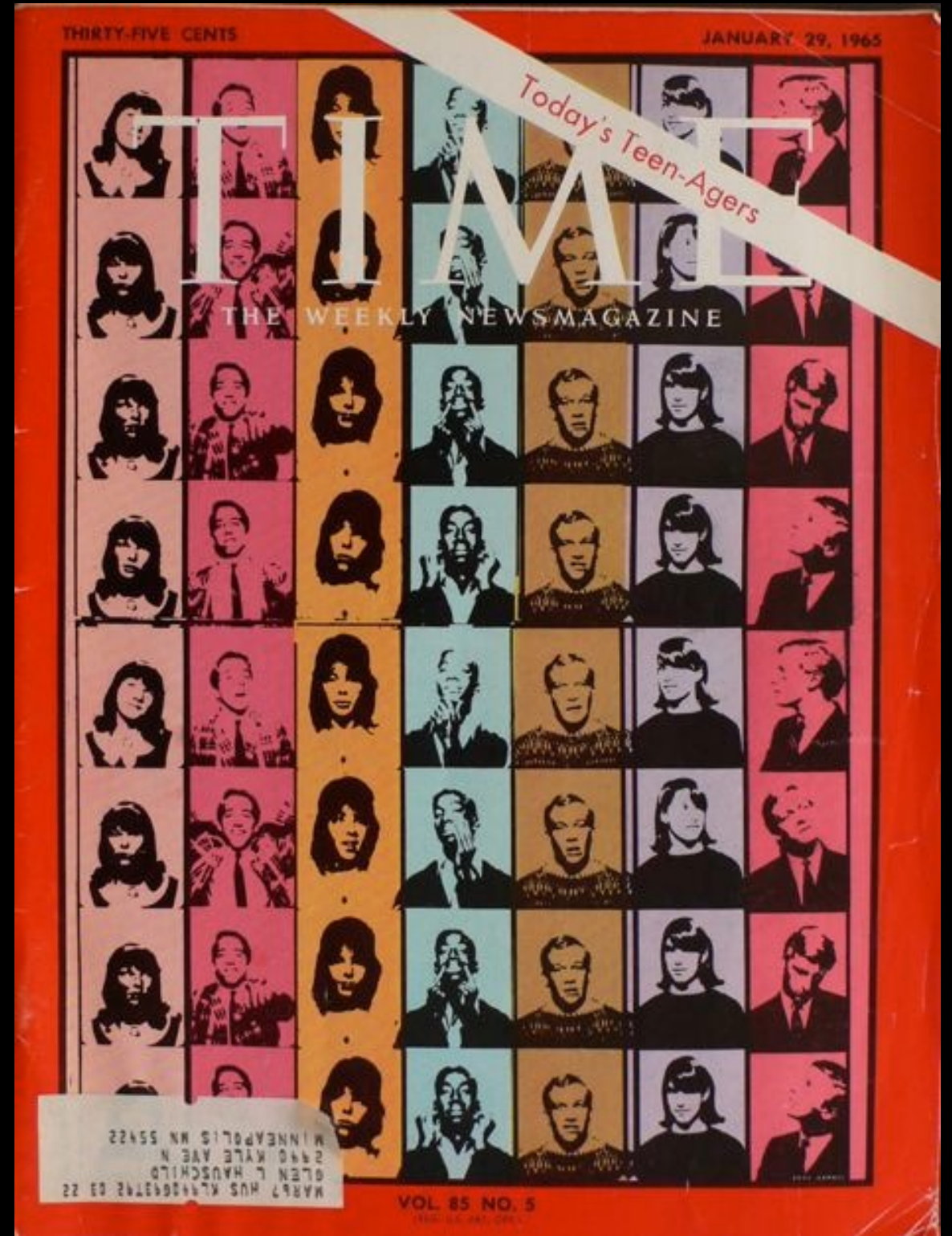
Source: Singapore Department of Statistics

The old Old Age



The New Age







TASTE THE FEELING™







5.

**Human Touch
will be a Luxury**









6.

Trends in Adult Learning



MISSION TRANSITION

3 Self-paced,
online, & free
courses



MILITARY

- OPTIMIZE YOUR RESUME
- BUILD YOUR PERSONAL BRAND
- INTERVIEWING - WHAT TO EXPECT

ANOTHER STRONG
CAREER

Age-Inclusive Management Strategies (AIMS)



**Age-Friendly Workplace Programs:
Recruiting and Retaining Experienced Employees**



Are you 50+ and want more digital skills?

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1/26 - Google Workspace

2/2 - How to Choose a New Computer

2/9 - Connecting to the Internet

2/16 - Protecting Your Personal Information Online

2/23 - Finding Information online

3/2 - Staying Safe Online

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2007

Recap

- 1. Robots Are Taking our Jobs**
- 2. Wellness, Work and Education**
- 3. Distributed Workplaces are the Future**
- 4. Learning and Aging is Changing**
- 5. Human Touch will be a Luxury**
- 6. Trends in Adult Learning**

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“

**It's not the largest or strongest
that survive...**

but those most responsive to change

- Charles Darwin



SINGAPORE



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