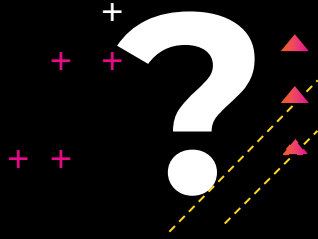
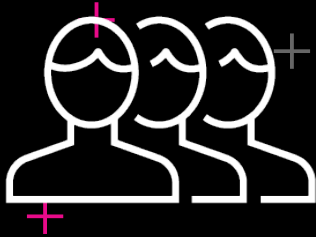


The World is Changing Fast

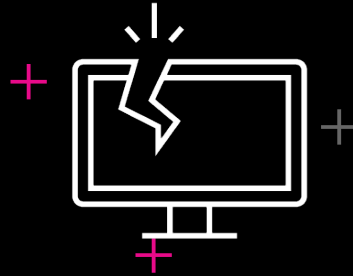


“Do our people have the knowledge & skills required to execute our most critical initiatives, and are we deploying our people most effectively?”

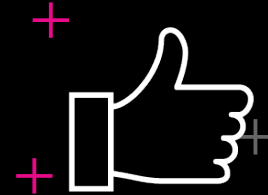
In Asia-Pacific, our study found:



Cloud Engineers and Architects ranked as the roles with the most attrition last year, as leaders seek team-wide data on skill levels.



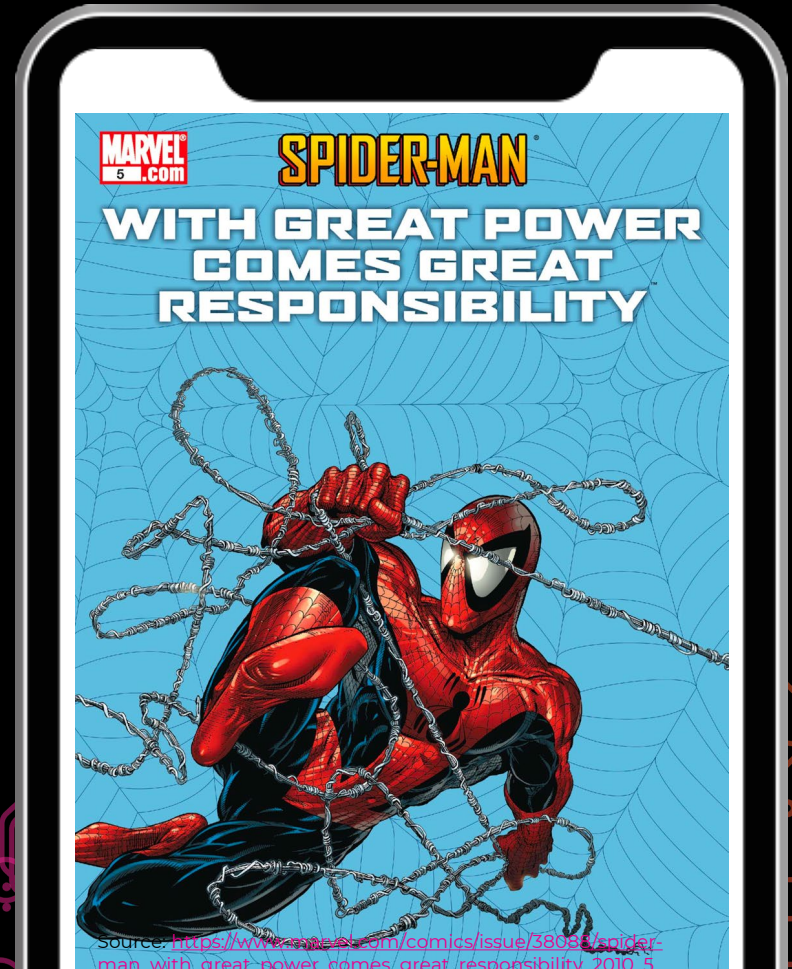
Complex processes ranked as the as biggest roadblock for engineers to ship new code faster.



Work/life balance and mental health support are among the most important aspects to team satisfaction—but satisfaction isn't being measured.

Accessibility to data is critical for businesses to make decisions.


84% of IT professionals and leaders say inaccessibility of information get in the way of their ability to do their jobs and make data driven decisions..



Data is Needed. Intent Matters.


Data for good

Deliver on key company initiatives

 **Skill inventory analytics** that show you what skills your technologists have and how their skills are improving

 **Role analytics** that show you whether your teams have the skills they need to succeed in modern tech roles and how to improve

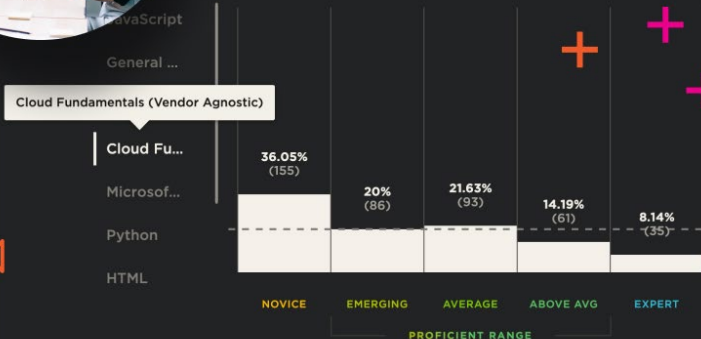
 **Priorities:** a product experience that enables you to align skill development programs with your key business goals

 **Professional Services** to map your critical skills and roles to a skills strategy based on the Pluralsight product ecosystem



Skill IQ distribution by subject

430 users assessed within Cloud Funda...



Data for engineering leaders

Lead objectively

Conduct more meaningful standups and retros

Recognize achievement

Focus conversations

Empower individuals

[LEARN MORE](#)

Improve team Patterns

Encourage healthy commit patterns

Improve code reviews

Reduce knowledge silos

Test Initiatives

[LEARN MORE](#)

Overcome roadblocks

Identify when work is stuck

Improve collaboration with product teams

Unburden over-subscribed engineers

Adjust processes

[LEARN MORE](#)

Build trust and transparency

Create clear expectations for stakeholders

Report on progress

Advocate for initiatives and needs

[LEARN MORE](#)

Intent Matters

What are we using insights for?

Build team health

Identify blockers

Encourage collaboration

Improve workflow
Efficiency

Learning

What are engineering insights not for?

Comparison

Micromanagement

You Can Help

Final Thoughts

- Enable leaders to become experts on the skills, and what drives skills growth within their organization.
- Leverage insights & tools and content to optimize Technology skills in their organizations
- Use your Power Wisely - Intent Matters





Thank you!