Key Messages

1 SG Libraries are an everywhere, anytime, quality assured companion for learning at all ages

2 Even if you are not a book lover, use our programmes, services and communities to learn wide, learn deep and learn well

3 We want to bring our libraries to YOUR workplace

4 Connect and collaborate with us to build your capabilities, gain new connections, and contribute back

ADULT LEARNING XCHANGE

OUR WORK IS GUIDED BY THE LIBRARY AND ARCHIVES BLUEPRINT (LAB) 2025

Trends

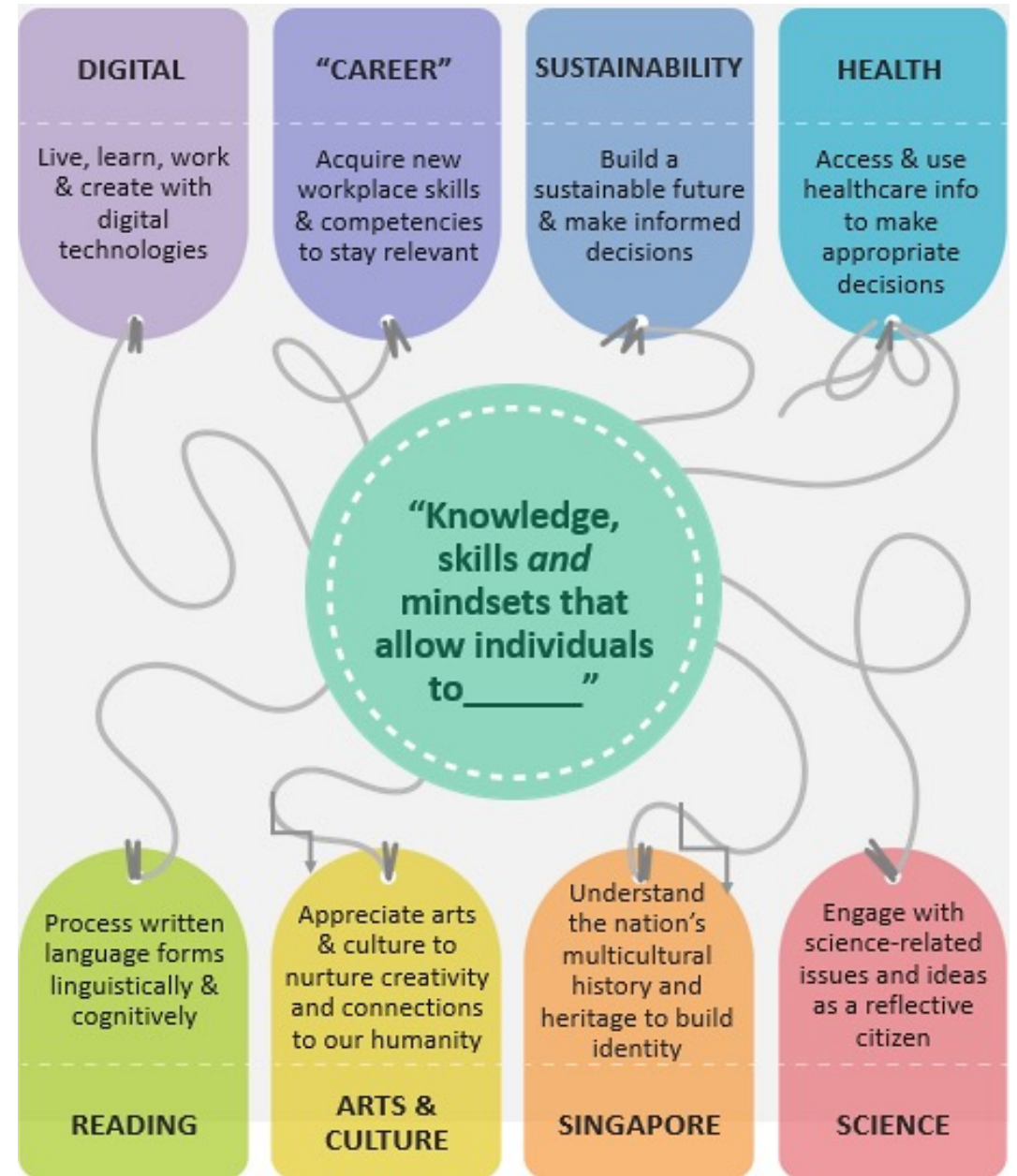| Trends		How LAB25 will meet this moment
Economic disruptions requiring new skills	→	**1. LEARNING MARKETPLACE** To transform NLB into a national platform of lifelong learning with like-minded partners
Increased polarisation and misinformation	→	**2. INFORMED CITIZENRY** To nurture thoughtful people who reflect deeply on what they come across every day
Search for community and national identity & stories about who we are, who I am	→	**3. SINGAPORE STORYTELLERS** To inspire discovery and creation of Singapore stories and instil a deeper appreciation of our collective experience
Those less able and with less means get left behind	→	**4. EQUALIZER** To bridge gaps, include more and empower all in this digital age

ADULT LEARNING XCHANGE

OUR LEARNING FOCUS AREAS

Collections, progs and content will converge under 8 distinct, yet connected, **learning focus areas (LFAs).**

Learning pathways curated across Public Libraries, National Library and National Archives (and even key external players), bringing together multiple touchpoints and resources more meaningfully.

Greater **connections**, **access** & **discovery**.

MAKING LEARNING EASY & EFFECTIVE

Discoverability	Discovery
We make it easy for user to **first find and access** our content/ progs with multiple entry points at where user is	We **sign-post/ suggest other relevant** progs/ content of potential interest to user based on initial search

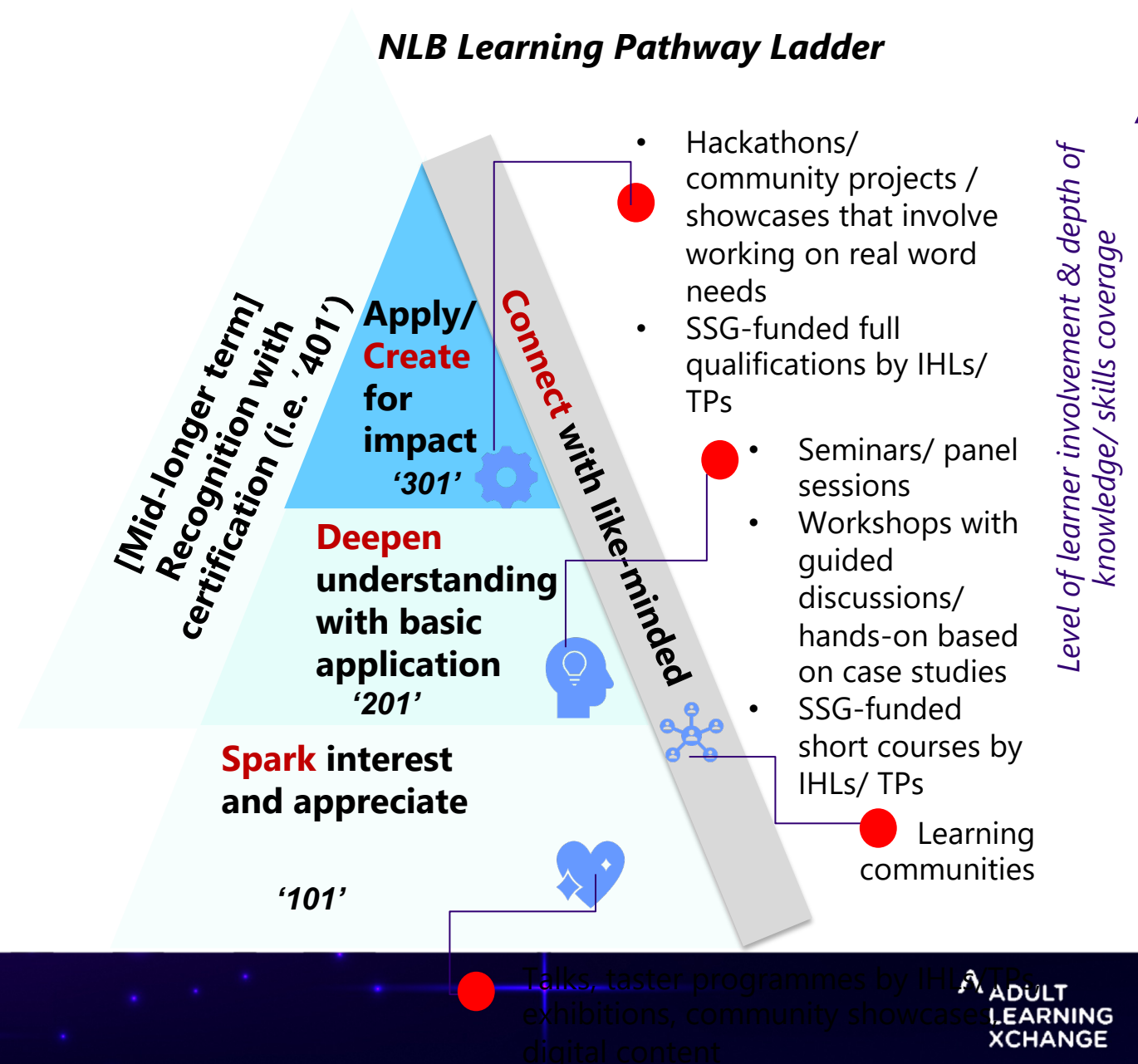| Relevance	Relatability
We curate progs/ content that is **meaningful** for our users	We angle our progs/ content to **resonate with users' life-stage priorities and needs**; create an emotive hook

Programmes

Services

Collections

Communities

Programmes

ADULT LEARNING XCHANGE

WE 'BOOK-END' FORMAL COURSES & FORM LEARNING PATHWAYS

- Learning pathways **comprise different learning encounters** to nudge deeper and broader learning

- NLB collaborates with CET providers to **deliver taster programmes**; this collaboration aims to:

  - Spark interest of users who are open to learn (but have no time/ inclination to start off with a formal course)

  - Sign-post to accredited/ credentialled offerings of CET partners

NLB Learning Pathway Ladder

[Mid-longer term] Recognition with certification (i.e. '401')

Connect with like-minded

Apply/ Create for impact *'301'*

Deepen understanding with basic application *'201'*

Spark interest and appreciate

'101'

Level of learner involvement & depth of knowledge/ skills coverage

- Hackathons/ community projects / showcases that involve working on real word needs
- SSG-funded full qualifications by IHLs/ TPs

- Seminars/ panel sessions
- Workshops with guided discussions/ hands-on based on case studies
- SSG-funded short courses by IHLs/ TPs

- Learning communities

- Talks, taster programmes by IHLs/ TPs exhibitions, community showcases, digital content

ADULT LEARNING XCHANGE

Get prepared for the future workplace.

This series provides foundational knowledge and hands-on experience in trending areas such as AI, bug data, blockchain and digital productivity suites.

A new series on how technology impacts our daily lives.

Dive into topics such as AI, 5G, online privacy, media literacy, cyber-wellness

MakeIT : A free-for-public library makerspace.

Experience the wonder of digital and tech based creativity to all library members.

• Allow library members to experience and tinker with fabrication technology (e.g. 3D Printers, Microcontrollers and Robots) and

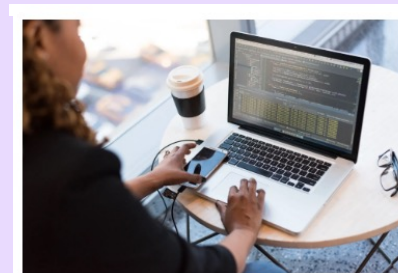• Drive the development of 21st century skillsets such as problem solving and maker mindset

Code Breakers

Pi and Python

Members come together to learn coding and create simple projects e.g Burglar Alarm, Pill/Medication Box Reminder

Over 200 members and growing.
Members join to learn about Chabot technology and create useful chatbot for the community/

Chatbot LC

ADULT LEARNING XCHANGE

SUSTAINABILITY

WATCH AND LEARN IN MINUTES

PLAYLISTS OF CAPSULE VIDEOS

Explainer Series
Bite-sized content to improve awareness and knowledge on environment related issues
Topics: Wildlife Conservation, Circular Economy, Green Economy, Forest & Plants.

Lost but Found Series
Features individuals and aims to educates users about a selected sustainability topic through a practical demonstration of their knowledge
Topics: Local biodiversity, Food Security, Upcycling /Making furniture, Caring for the sea:

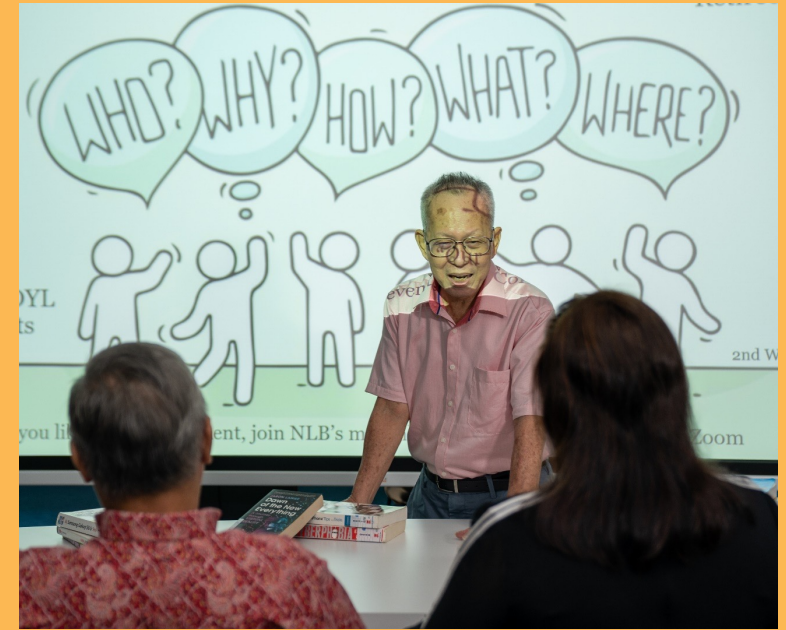Access our full list of Sustainability learning resources and many more on NLB website and/or mobile app.

What are the different sub-themes under Learn X Sustainability?

Token available for correct answer!!!

GROW YOUR LEARNING COMMUNITY@NLB

Video Creators Club

Digital Cafe

Young Writers Circle

Crafters Club

Ukulele Jammers

Keen to work with us, but prefer to remain independent?

No problem!

What is an External LXC?

NLB's LXCs are mostly seeded by NLB and are required to follow our programme and content guidelines closely.

External LXCs are autonomous and have more flexibility.

If your community already has a good system and culture going on, and you rather not follow our LXC requirements, this is the option for you. In exchange, you will receive some support and perks from the library!

What We Offer our External LXCs

Reach

Get listed in NLB's Library of Communities* to raise awareness of your External LXC.

Showcase your content at our public libraries and engage with the wider community through exhibitions and book displays.

*currently still in devt

Venue

Booking of library venues for adhoc sessions, such as programmes, workshops and events that are open to the public. Applicable **up to 2 times a year** and subject to venue availability.

Networking

Invitations to our LXC Networking events.
Interact with other passionate leaders, share experiences and dream up creative collaborations.

Learning

Tap into a variety of curated resources to support the learning of your members – **Learning Packages** with books, programmes, articles, videos etc.

Bringing our libraries to workplaces

REVAMPING OUR SERVICES WITH SKILLUP@WORK

Objective: To complement organisation's existing efforts to seed a **learning** culture at the workplace

HOW DOES IT WORK?

1. Choose one or both learning pathways (**Artificial Intelligence and/or Leadership & Self-Development**)

2. Learn through curated, bite-sized experiences tailored for beginners starting in **mid-February**, held over **5 weeks**

WHO IS IT FOR?

- Pilot is an invitation to **HR/L&D professionals** to assess suitability for company-wide rollout (no limit on no. of learners)

- Content suitable for employees in **operational functions** (e.g. admin executives, frontline officers, support staff)

Attend a hands-on workshop at our libraries
est. 3 hours

Build your knowledge with digital learning content
est. 3 hours

Spark your interest with a video
est. 3 mins

ADULT LEARNING XCHANGE

PREVIOUSLY UNDER READ@WORK

Reached 125 partner organisations

CapitaLand · CHANGI airport group · DBS · EY Building a better working world · Singtel · SONY

Read@Work

Reading Corners

The Read@Work team is excited to present "Reading Corners" - our service to help you seed a reading and learning culture at your workplace.

We will provide a set of curated books, based on your staff's reading interest and refresh the collection on a six monthly basis. All you need to do is set aside a small space for your staff to borrow and read the books. The best part is that you'll get to keep these books!

If your organisation is interested in this service, please drop an email to sarannya_anil@nlb.gov.sg and reena_kandoth@nlb.gov.sg by 31 Jan 2020.

NATIONAL READING MOVEMENT | National Library Board Singapore

"Books serve to show a man that those original thoughts of his aren't very new after all."

– Abraham Lincoln

CURATED READS

Creativity Quotient

Being creative does not mean inventing the next big thing. In fact, let creativity come into play in your everyday life and you might see improved work processes, flow of ideas and refined business models. Check out the resources below for some insights and tips to spark your creative confidence.

ANDREW GRANT | GAIA GRANT

THE INNOVATION RACE

HOW TO CHANGE A CULTURE TO CHANGE THE GAME

WILEY

The Innovation Race: How to Change a Culture to Change the Game

by Andrew Grant and Gaia Grant
Call no.: English 658.406 GRA-[BIZ]

All rights reserved:
Milton: John Wiley & Sons Australia, 2016.

Is innovation always a race? With three core concepts – innovation with purpose, innovation for real growth and innovation applications – this book provides strategies and learning tools to nurture an innovative culture at your workplace.

Borrow the e-book here.

PROGRAMMES Take your pick from our selection of curated programmes across three tracks – Skills, Leisure and Lifelong Readers.

Skills
Each session is an hour-long crash course by a professional trainer, featuring highlights from a full-day training course. Examples of topics include:

♦ Presentation Skills
♦ Networking
♦ Stress Management
♦ Design Thinking
♦ Data Visualisation

Leisure
Each session features fresh perspectives about intriguing subjects, distilled from NLB's collection and delivered by a librarian. Examples of topics include:

♦ Sci-Fi Books You Don't Have to be a Nerd to Enjoy
♦ Discovering the World of Hayao Miyazaki
♦ Worlds Beyond Marvel and DC
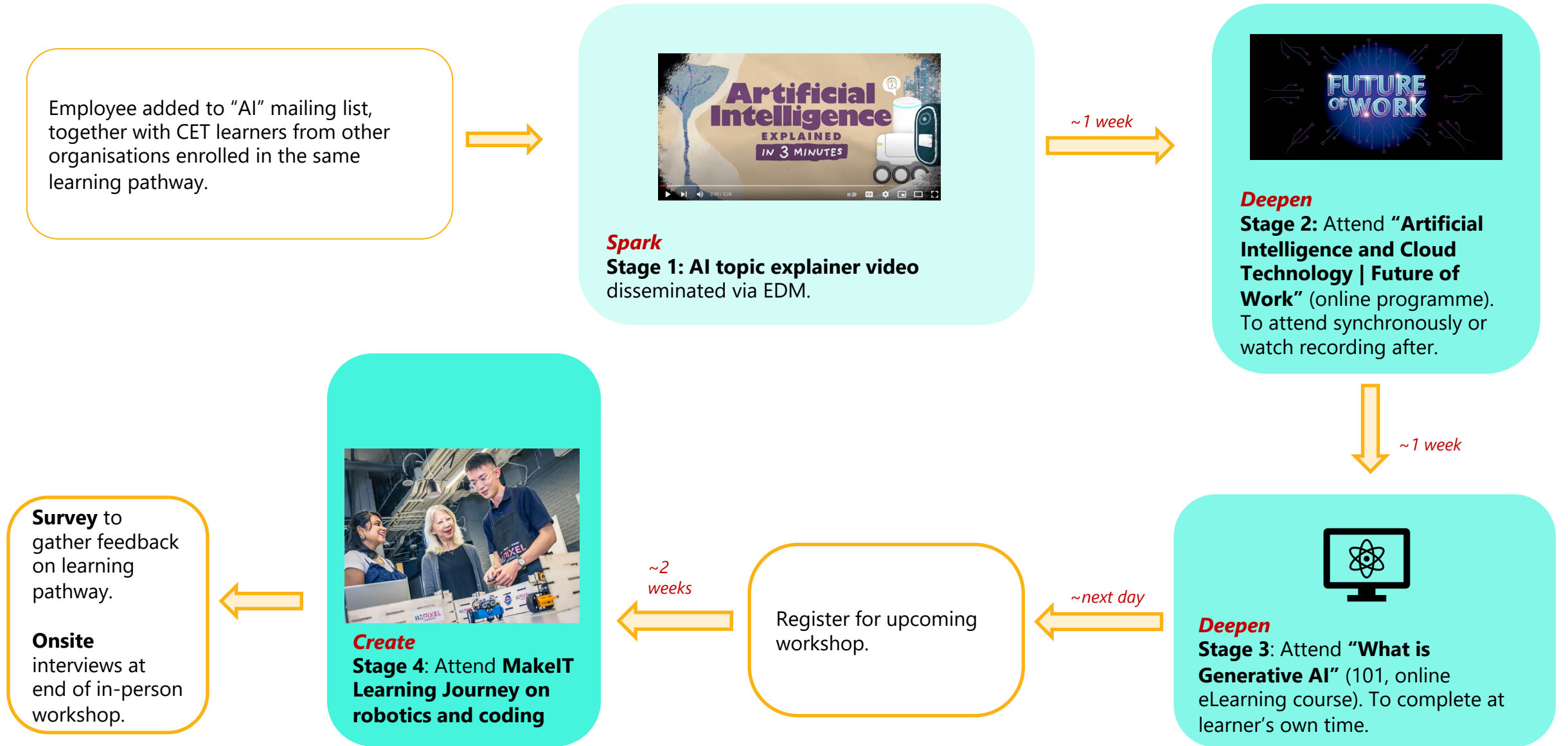♦ Making Sense of Poetry

Lifelong Readers
♦ Outreach (NLB booth at your company's event) Let our librarians explain how easy it is to pick up and maintain a reading habit with the eResources available 24/7.
♦ Corporate Social Responsibility opportunities Help our beneficiaries become lifelong readers.

Reading corners and curated reads

Programmes and talks

ADULT LEARNING XCHANGE

ILLUSTRATIVE USER JOURNEY ON AI LEARNING PATHWAY

Employee added to "AI" mailing list, together with CET learners from other organisations enrolled in the same learning pathway.

Spark
Stage 1: AI topic explainer video disseminated via EDM.

~1 week

Deepen
Stage 2: Attend **"Artificial Intelligence and Cloud Technology | Future of Work"** (online programme). To attend synchronously or watch recording after.

~1 week

Deepen
Stage 3: Attend **"What is Generative AI"** (101, online eLearning course). To complete at learner's own time.

~next day

Register for upcoming workshop.

~2 weeks

Create
Stage 4: Attend **MakeIT Learning Journey on robotics and coding**

Survey to gather feedback on learning pathway.

Onsite interviews at end of in-person workshop.

Titles of learning activities (e.g. online programmes) subject to changes.

ADULT LEARNING XCHANGE

HOW IT BENEFITS WORKPLACES & EMPLOYEES

Workplaces

- Augment organisation's learning initiatives via **curated** and **quality learning experiences** suited for **different learning preferences**

- Strengthen continuous learning culture at **no cost** and **minimal administrative work** for HR/L&D teams

Individuals

- Learn and network in a **stress-free** manner (no assignments and assessments ☺) in a **structured** yet **flexible** way

SKI⚡⚡UP@WORK
Feb - Mar 2024

Scan this QR code for more information and to register!

go.gov.sg/skillupwithnlb

Get in touch

Lai_poi_shan@nlb.gov.sg

1 If you are keen to **join NLB as an external learning community** or start one with us!

2 If you are keen to **explore programming &/or onsite pop-ups** to test new ideas &/or reach a wider audience

3 If you are keen to **introduce SkillUP@Work** at your workplace

4 If you have **ideas** on how NLB can be your lifelong learning buddy

ADULT LEARNING XCHANGE