



Associate Professor (Practice) Terence Ho

Since joining IAL in January 2025, Assoc Prof Terence Ho has led efforts to advance the Training & Adult Education sector and plays a key role in shaping the institute's strategic direction. He also focuses on building partnerships and addressing workforce learning needs to drive industry growth and adapt to the evolving adult education landscape.

Prior to his appointment at IAL, Assoc Prof Ho was Associate Professor in Practice at the Lee Kuan Yew School of Public Policy (LKYSPP), National University of Singapore and he remains an adjunct faculty member of LKYSPP. In his public sector career from 2002 to 2020, Assoc Prof Ho served in research, policy and leadership roles at the Ministry of Trade and Industry, Ministry of Education, South East Community Development Council, Ministry of Finance and Ministry of Manpower. He was previously a Board Member of the statutory boards Workforce Singapore and the Building and Construction Authority.

He is currently a Board Member of the Singapore Civil Service College as well as a Nominated Member of Parliament, where he hopes to contribute to discourse on various public policy issues including workforce skills development.

Assoc Prof Ho is the author of several books on public policy and governance including *Refreshing the Singapore System: Recalibrating Socio-Economic Policy for the 21st Century* (World Scientific, 2021), and *How Singapore Beat the Odds: Insider Insights on Governance in the City-State* (World Scientific, 2025), a Straits Times bestseller. He has also contributed over a hundred opinion pieces to leading news media organisations in Singapore.

In recognition of his contribution to public service, Assoc Prof Ho was awarded the Public Administration Medal (Silver) by the President of Singapore in 2023.