



 ADULT  
LEARNING  
SYMPOSIUM

# Learning Imagoes as Means of Reinventing the TAE Practitioner

Karen JE Lam, SeraphCorp Institute  
1 November 2018

Supported by

 INSTITUTE FOR  
ADULT LEARNING  
SINGAPORE

AN INSTITUTE OF SKILLS *future* SG



Which photo reflects your most vivid learning memory?

1



2



10/01

1. 我用眼睛看东西。
2. 我用耳朵听声音。
3. 我用鼻子闻气味。

17/01

1. a (啊)
2. 我用耳朵听声音。
3. 我用眼睛看东西。
4. 我用舌头尝味道。
5. 我用鼻子闻气味。

24/01

1. o (喔)
2. e (鹅)
3. 我爱爸爸和妈妈。
4. 哥哥和姐姐照顾我。
5. 我陪弟弟和妹妹玩。

3

31/01

1. i (衣)
2. ü (鱼)

07/02

1. ü (鱼)
2. h (哈)

14/02

1. p (泼)
2. m (摸)

4

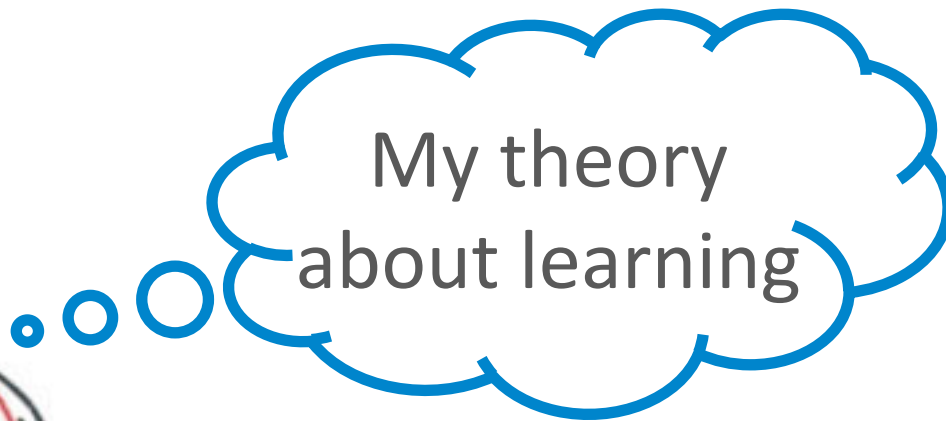




# Your Learning Past Impacts Your Learning Imago



**Learning  
Experiences**

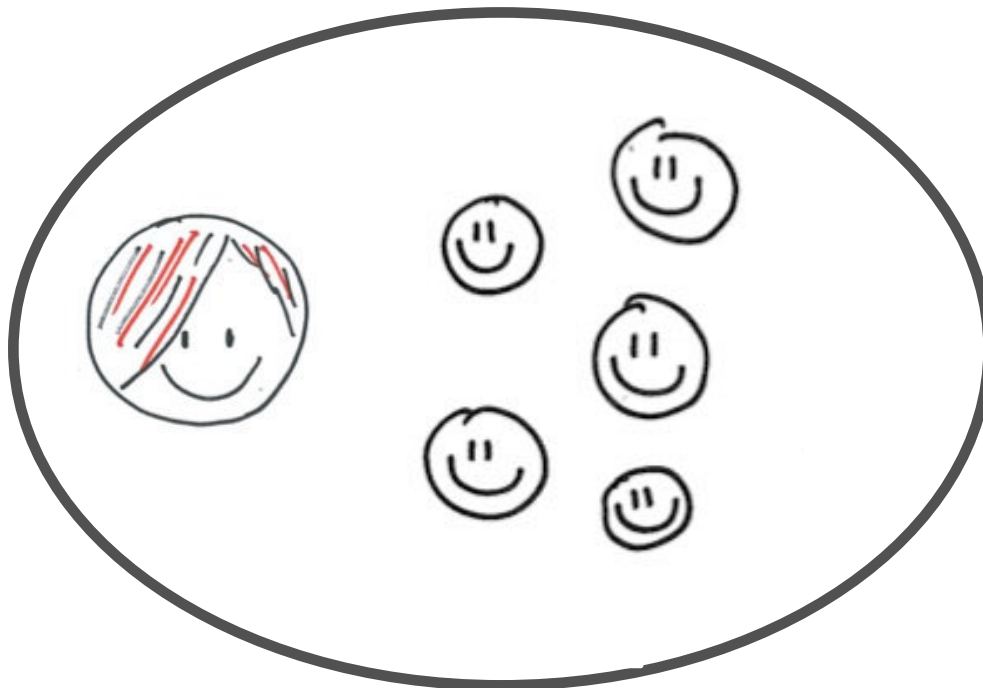


**Educational  
Philosophy**



# The Learning Imago

**TAE's role?**



**Participant's  
role?**

**How do we learn?**



Learning is \_\_\_\_\_

---



The role of a TAE practitioner in learning  
is \_\_\_\_\_





The objective of a learning programme is

---



# 6 Educational Philosophies

Liberal  
(Traditional)

Dogmatic

Progressive

Humanistic

Technological  
(Behavioural)

Radical



## Liberal (Traditional)

Learning is filling the learners with knowledge or theory

The educator is the transmitter of knowledge

“You learn from me.”

# Dogmatic

Learning is about  
handing down values  
and the truth

The educator is the  
guru or the authority  
figure

“I will show you what  
is right”





# Progressive

Learning is about being responsible and committed to society

The educator is the guide.

“I may guide you, and we problem solve together”



# Humanistic

Learning is growing or  
developing the individual

The educator is the support or  
farmer

“I support you in your search  
for growth”





# Technological

- Learning is shaping the learner to obtain a competency
- The educator is the instructor
- “I assess and accredit you when competent”

# Radical

Learning is becoming free  
from old mindsets or ideas

The educator is the  
catalyst

“We learn and change  
together”





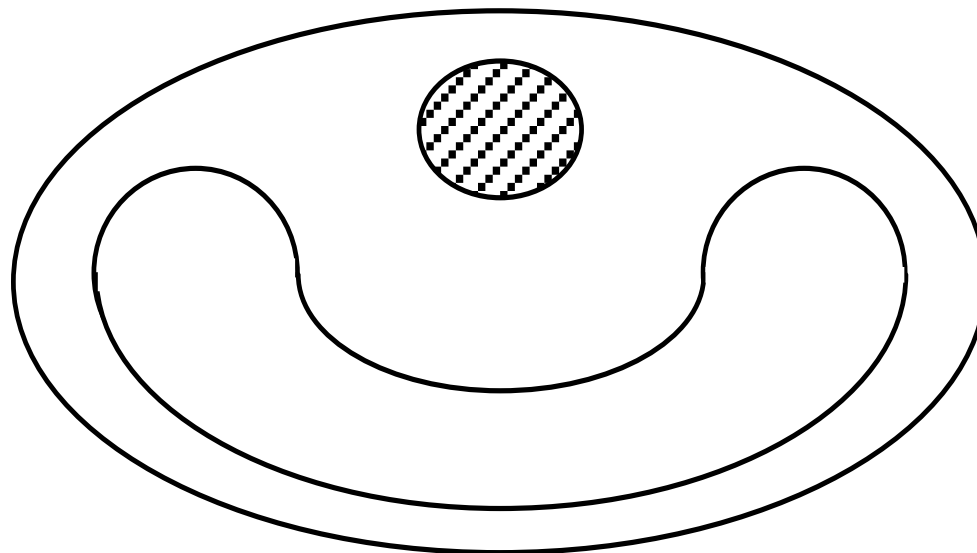


# Our collective learning imago

- Look at the words written on your post-its
- Place them at the appropriate learning imago

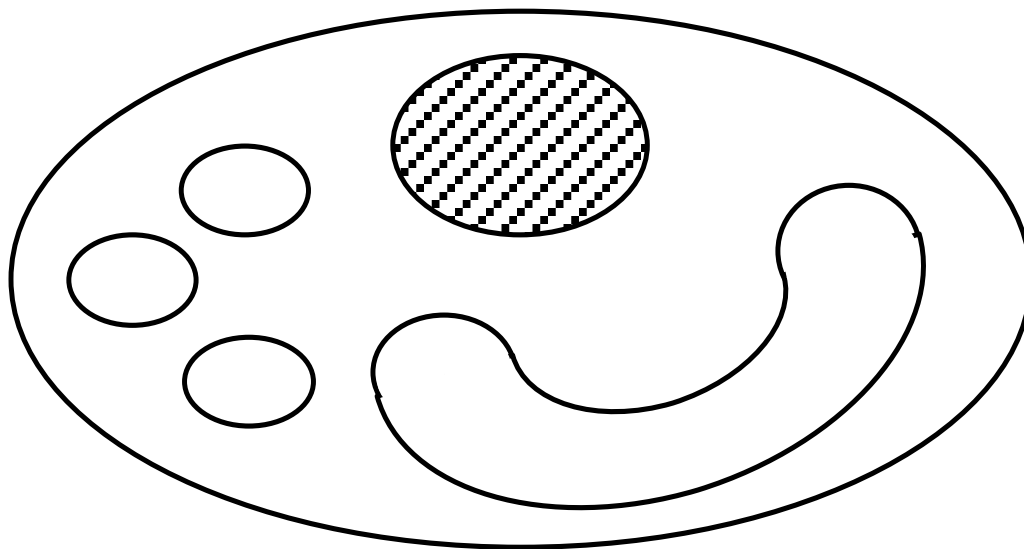


# Liberal (Traditional)



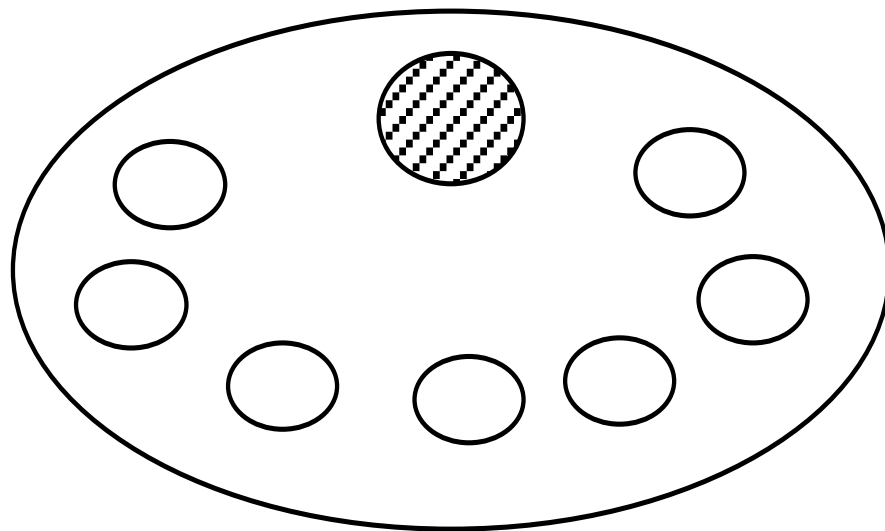


# Dogmatic



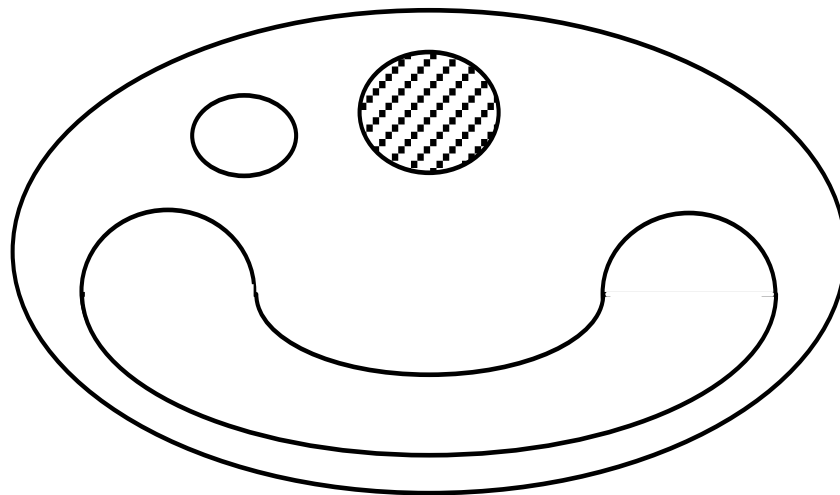


# Progressive



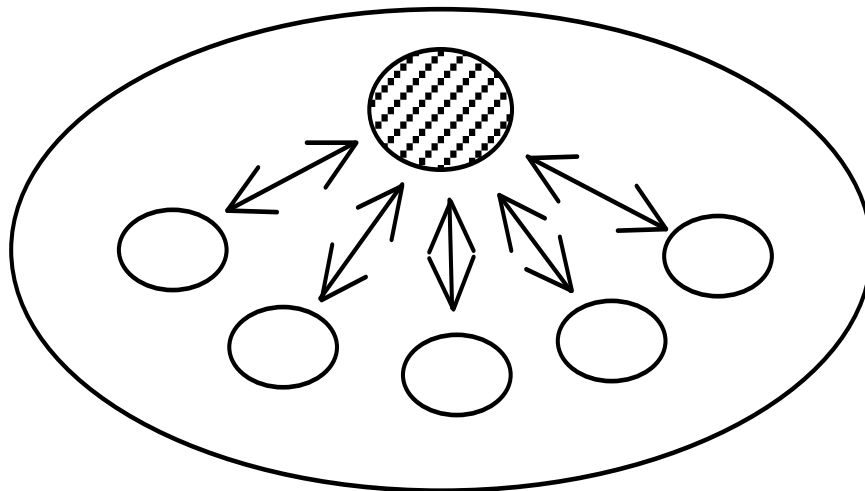


# Humanistic



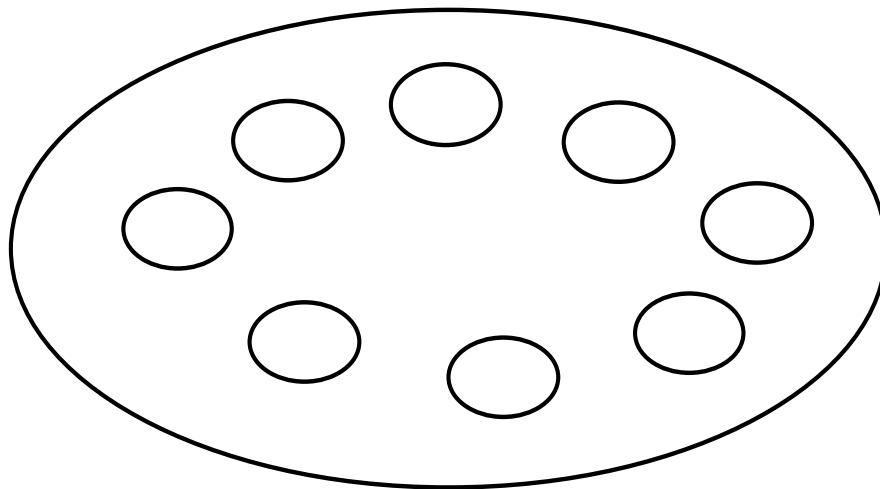


# Technological





# Radical





# Reinventing the TAE practitioner

What learning imagoes do we need to use more?





# Reinventing the TAE practitioner

- Awareness and intentional about the learning dynamic
- Not one size fits all
- Explore using more
  - Technological (skills-based)
  - Progressive (peer, work-place learning)
  - Humanistic (learning as individual development)



SERAPHCORP INSTITUTE  
START BELIEVING  
IN THE IMPOSSIBLE