

Future of Work • Future of Learning

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Australia's Industry Led Vocational Education System

A time for flexibility and quality

Australian VET is highly structured



- 70 plus Industry Reference Committees
- 80 plus Industry Training Packages – nationally recognized
- 1,500 plus qualifications, 18,000 competency units
- Highly geared to current workforce needs and jobs

A diversity of providers

- Nearly 5,000 Registered Training Organisations (RTOs)
- 4.5 million student enrolments in 2015
- One-third of enrolments funded by governments
- 27 per cent of working age population did some VET

Are current structures working?

- Only 40 per cent of qualifications completed
- Subject completions rates are around 83 per cent
- Only around 40 per cent of qualifications matched to occupations
- 81 per cent of graduates found their qualifications useful
- Skill shortages persist – but youth unemployment

Competition is in the spotlight



- Recent government program failures reflect poor design
- States cutting back funding, increasing regulation
- National review of competition in human services
- 'VET is no place for private providers'

What about future needs?

- 40 per cent of Australian jobs (5 million) are high risk of being eliminated by technology
- Concerns with the narrowness of training package – broaden the skills development base
- Strong growth in STEM occupations
- Employability skills

The big policy issues

- The need for vocational streams and occupational 'clusters' - training for linked occupations
- How much competition is appropriate – the role of the government provider
- Quality in delivery – trainer standards, assessment rigor, course duration

What's this mean for stakeholders



- A Blueprint for Training Product Reform
- Governments and regulators taking a stronger approach – detailed audits, prosecutions, closures
- Reviews of Training and Assessment requirements, Volume of learning

Thank you

