

[Date of Letter]

[Address of Host Institution]

Attention: [Name of Director of Research], Director of Research

Dear Prof [Name of Director of Research],

LETTER OF AWARD FOR: WORKFORCE DEVELOPMENT APPLIED RESEARCH FUND ("WDARF") GRANT (the "Letter")

Project Title:

Proposal ID:

Thank you for the application to the SkillsFuture Singapore ("SSG") Workforce Development Applied Research Fund ("WDARF") Grant Call.

2 We are pleased to inform you that the Government of the Republic of Singapore as represented by SSG has considered the grant application, and is offering to award a grant (the "Award") to the [Host Institution] (the "Host Institution") and [Partner Institution] (the "Partner Institution") (collectively, the "Institutions"), to support the conduct of the abovementioned research project (the "Research"), subject to each of the abovementioned parties accepting the following terms and conditions:

- (a) this Letter, including Schedule A (Additional Terms and Conditions of the Award), Schedule B (Funding Details) and Schedule C (Statement of Acceptance);
- (b) the Workforce Development Applied Research Fund Grant Administrative Guidelines and Policies (Enclosure 1 to this Letter);
- (c) the Guidelines for the Management of Research Grants (Enclosure 2 to this Letter);
- (d) the Terms and Conditions (Enclosure 3 to this Letter); and
- (e) the Approved Proposal, subject to amendments and modifications made or required by SSG, upon receipt of the Letter of Award notification.

3 To accept the Award, each of the Institution(s), Lead Principal Investigator ("Lead Principal Investigator"), and Co-Investigator ("Co-Investigator") (if any) (collectively, the "Investigators") must email a signed copy of the Statement of Acceptance (found in Schedule C) to the email address at research@ial.edu.sg by [Date of Award]. If we do not receive the signed Statement of Acceptance by all of the aforementioned parties within the stipulated timeframe, the grant offer referred to in paragraph 2 shall be automatically rescinded with effect from the foregoing date without further notice.

4 You should only commence the Research after we have notified you of our receipt of the signed Statement of Acceptance (the "Acknowledgement Notice"), or from the agreed Project Start Date, whichever is later.

Thank you.

Yours sincerely,

MR KEVIN LEE
DIRECTOR, STRATEGIC PLANNING DIVISION, SKILLSFUTURE SINGAPORE
FOR AND ON BEHALF OF
THE GOVERNMENT OF THE REPUBLIC OF SINGAPORE

SCHEDULE A

ADDITIONAL TERMS AND CONDITIONS OF THE AWARD

GRANT AWARD: WORKFORCE DEVELOPMENT APPLIED RESEARCH FUND GRANT

Project Title: [Project Title] ([Project Code]) (the “Research Project”)

1 Unless otherwise stated, the terms used in this Schedule A shall have the meanings given in the Terms and Conditions attached in Enclosure 3 to this Letter (the “**Terms and Conditions**”).

2 The parties (the “**Parties**”) to the Contract are:

Name of Party	Company Registration No. / Identification No. / NRIC No. / Passport No.	Registered Address
SkillsFuture Singapore		1 Paya Lebar Link, #08-08 Paya Lebar Quarter 2, Singapore 408533
[Name of Host Institution]		
[Name of Partner Institution]		
[Name of Lead Principal Investigator]		
[Name of Co-Investigator]		

3 The Funding shall be utilised over a period of [No of Months] months, starting on the Project Start Date and ending on the date falling [No of Months] months from the Project Start Date (the “**Funding Period**”).

4 The Lead Principal Investigator/ Investigators shall comply with, and the Host Institution/ Institutions shall ensure the Lead Principal Investigator/ Investigator’s compliance with, the following terms and conditions:

- (i) Each of the Lead Principal Investigator/ Investigators and the Host Institution/ Institutions represent and warrant that they are not receiving, and shall not receive, any concurrent funding from another Government Agency or Ministry, or any other organisation, to conduct a project similar in scope to or overlapping with the Research Project;
- (ii) The Lead Principal Investigator/ Investigators shall be responsible for the development and performance of the Research Project as described in the Approved Proposal;
- (iii) The Lead Principal Investigator/ Investigators and the Host Institution/ Institutions represent and warrant that the Lead Principal Investigator/ Investigators meet the eligibility criteria as spelt out by the guidelines (unless exempted specifically by SSG), and represent and warrant that they do not intend to leave the respective Institutions within the Funding Period; and

- (iv) Each Lead Principal Investigator/ Investigators shall inform SSG through the Host Institution's Office of Research (or equivalent) at least 3 months prior to the date of their departure, or as soon as possible, whichever is earlier, if they plan to leave their full-time faculty position in the Host Institution/ Institutions within the Funding Period.
- 5 The Lead Principal Investigator/ Investigators and the Host Institution / Institutions agree that SSG shall be entitled to terminate the Contract in accordance with Clause 17.1 of Enclosure 3 to this Letter as if a breach of the Contract by any Institution or any Research Personnel which is incapable of remedy has occurred, if any of the terms or conditions in Clause 4 above are breached or no longer true or accurate. Each of the Host Institution/Institutions and the Investigators shall immediately inform SSG as soon as they are aware of the breach, untruth or inaccuracy. SSG shall be entitled to require the Host Institution/Institutions to return all or some of the funds previously disbursed by SSG under the Award.
- 6 In the event that (a) there is any dispute or differences that cannot be resolved by the Parties within 30 days of its arising, and (b) if one or more of the Parties are based outside of Singapore, SSG shall have the right to refer the dispute or difference to, and have the dispute or difference be finally resolved by, arbitration in accordance with the rules of the Singapore International Arbitration Centre (the "**SIAC**") for the time being in force which rules are deemed to be incorporated by reference into this Clause. In the event of arbitration, the arbitration tribunal will consist of one arbitrator to be appointed by the chairman of the SIAC and the language of arbitration will be in English. The governing law of the arbitration will be Singapore law and the disputing parties may conduct the arbitration through Skype or any videoconferencing or telephone conferencing facility, subject to the arbitrator's approval. The arbitrator's decision will be final and binding. This Clause shall survive the termination of the contract.
- 7 Subject to Clause 6 above, all Parties irrevocably agree to submit to the non-exclusive jurisdiction of the courts of the Republic of Singapore. This Clause shall survive the termination of the contract.

SCHEDULE B
FUNDING DETAILS

A. Type of Funding

Workforce Development Applied Research Fund Grant

B. Project Details

Proposal ID	
Project Title	
Lead Principal Investigator	
Co-Investigator	
Host Institution	
Partner Institution	

C. Budget Details

Manpower (EOM)	
Equipment (EQP)	
Other Operating Expenses (OOE)	
Overseas Travel (OT)	
Indirect Cost¹ of up to 30% of eligible direct cost, (where applicable)	
Total (Including IRC)	

¹ Indirect Costs is as defined in Clause 22 of the Guidelines for the Management of Research Grants (Enclosure 2 to the Letter).

SCHEDULE C

STATEMENT OF ACCEPTANCE

(Please email a copy to research@ial.edu.sg and retain a copy each for the Host Institution, Partner Institution (if any), Lead Principal Investigator and Co-Investigator (if any))

To:

The Government of the Republic of Singapore
c/o SkillsFuture Singapore
1 Paya Lebar Link
#08-08 Paya Lebar Quarter 2
Singapore 408533

We, [Host Institution], [Partner Institution], [Lead Principal Investigator] and [Co-Investigator] refer to the Letter from SSG granting in-principle approval for Workforce Development Applied Research Fund Grant dated [Date of Letter].

- 2 The proposed Project Start/End Dates (as referred to in paragraph 3 of Schedule A of the Letter of Award) shall be:

Period of Funding	
Project Start Date	
Project End Date	

- 3 By signing this Statement of Acceptance, we acknowledge that we have read and understood all the terms of the Contract and further confirm that we accept, agree to be bound by, and shall abide by, all the terms and conditions of the Contract.

Title, Name, Designation, Institution &
Signature of Host Institution's
Authorised signatory

Title, Name, Designation, Institution &
Signature of Partner Institution's
Authorised signatory²

Date: _____

Date: _____

² Please indicate 'Nil' if there is no Partner Institution for the project. If there are more than one Partner Institution, please make a copy of this field and sign the Statement of Acceptance accordingly.

Title, Name, Designation, Institution &
Signature of Lead Principal Investigator

Date: _____

Title, Name, Designation, Institution &
Signature of Co-Investigator³

Date: _____

³ Please indicate 'Nil' if there is no Co-Investigator for the project. If there are more than one Co-Investigator, please make a copy of this field and sign the Statement of Acceptance accordingly.

Guidelines for the Management of Research Grants

Disbursement of funds

1. All Institutions (including Host and Partner Institutions) (a) will be required to ensure that all expenditures to be incurred are to be fundable, necessary and reasonable for the conduct of the Research and (b) shall verify claimed items with source documents, before submitting the funds requisition to Grantor.
2. A list of non-fundable direct cost items is provided in the Annex.
3. All expenditure must be incurred (based on invoice or service rendered date¹) within the Term².
4. In general, prudence must be exercised in the incurring of all project costs, and any expenditures claimed must comply with the Institutions' internal procurement processes, guidelines and policies.
5. The Grantor reserves the rights to reject any claims that (a) have resulted from changes to the Research without prior approval from the Grantor and (b) claims relating to items found, in the sole and absolute discretion of the Grantor, not to be fundable, not necessary, not reasonable, not relevant or not used for the Research.

Expenditure of Manpower ("EOM")

6. Funding of Research Personnel under the grant must comply with prevailing and consistently applied human resource guidelines of the employing Institution(s).
7. This will extend to Institutions' prevailing policies on associated human resources costs (e.g. staff insurance, overtime claims, staff relocation, employment benefits, employment levy, employment pass, pre-examination medical check-up, housing allowance, service award and recruitment associated cost).
8. All EOM related expenses shall be pro-rated taking reference from the project start date, except for lump-sum insurance claims, which shall be allowable as claimed. As a general principle, staff costs should be charged based on time commitment to the Research.
9. Details of Research Personnel employed under the Funding must be provided in the manpower listing, and continuously updated, including new additions and those whose employment have ended.

¹ SSG may also request for and consider any delivery order(s) when assessing claims.

² Expenditures related to on-boarding of research personnel may be supported before the start of Term, but must be made in accordance with the Institutions' human resources policies and after the date in which the Grantor receives the completed Acceptance Form.

10. All Institutions must adhere to the Tripartite Guidelines on Fair Employment Practices³.
11. The Institution(s) are allowed to make manpower changes (i.e. increase/decrease in headcount, change in designation or scheme of hires, change in time commitment to the grant), as long as the changes are necessary for the Research, comply with the Institution(s)' policies and does not exceed the segment or department, and the pre-approved budget corresponding to the segment or department (the "**Vote**") relating to the EOM (if any).
12. Claims for staff performance bonus should be submitted within six (6) months following the end of the Term. For Host Institutions that practise accrual of performance bonus, balance Funds should either be returned or claimed within six (6) months if the pay-out comes after the end of the Term. In instances where the end of the Term does not coincide with the regular annual appraisal cycle, the Institution(s) will be allowed to submit a final performance bonus of the Research Personnel, based on the prevailing human resource policies and pro-rated to the number of months of service from the last appraisal of such Research Personnel to the end of the Term.

Equipment ("**EQP**")

13. The Institutions / Investigators shall ensure that the purchase of each equipment is necessary for the Research or activity supported by the Funding and is not otherwise reasonably available and accessible.
14. For high value equipment purchase, Investigators are required to update the list of equipment acquired, as part of the Half-Yearly Progress Report submission. Grantor may require the Institutions / Investigators to allow approved Third Parties to access and use the equipment, subject to the availability of the equipment.
15. The Institutions are allowed to make changes within the EQP Vote (i.e. changes in quantity and changes in equipment), provided that these changes are (i) necessary, relevant and used for the Research; (ii) do not constitute a change in Research; and (iii) are kept within the approved equipment Vote budget.

Other Operating Expenses ("**OOE**")

16. The Institutions are allowed to make changes within the OOE Vote (i.e. changes in quantity and changes in OOE items), provided that these changes are (i) necessary, relevant and used for the Research; (ii) do not constitute a change to the Research; and (iii) are kept within the approved OOE Vote budget.

Overseas Travel ("**OT**")

17. It is the responsibility of the Investigators / Institutions to ensure that all travel expenses are in line with the Institutions' consistently applied policy on travel.

³ Please refer to www.mom.gov.sg for details of the Fair Consideration Framework.

The Institutions are to ensure that any travel undertaken is in relation to the Research only and for no other purpose.

18. The purpose of the travel should be directly relevant to the Research and necessary to accomplish the Research objectives.
19. Virement of Funds into the OT Vote is not allowed.

Indirect Costs

20. Indirect costs in research are those costs that are incurred for common or joint objectives, as opposed to costs that are incurred specifically for the Project, and therefore cannot be identified readily and specifically with a particular sponsored research project, but contribute to the ability of the Institutions to support such research projects (e.g. providing research space, research administration and utilities, and not through the actual performance of activities under the sponsored projects).
21. The Grantor does not manage indirect cost funding. Investigators should refer and adhere to their Institutions' policy of managing indirect cost funding.

Variations to the Research

Virement between Votes

22. The Grantor delegates the approval authority for the virement of funds between the Votes to the Institution's Director of Research (or equivalent), subject to a cumulative amount not exceeding ten percent (10%) of the total Project direct cost value.
23. For virements cumulatively above ten percent (10%), the approval authority remains with the Grantor. Requests for virement should be submitted to Grantor no later than three (3) months from the end of the Term.
24. Retrospective virement requests or late requests to Grantor will not be allowed, unless there is, in the sole and absolute opinion of the Grantor, compelling justification.

Grant Extension

25. Requests for no-cost grant extensions should be made to the Grantor before the last six (6) months of the original end of the Term. Any variation requests necessary to meet the extension period must be made known as part of the extension request.
26. A one-off project extension should not be more than a total of six (6) months. An extension beyond six (6) months will require compelling justification.

Change in Lead Principal Investigator/Investigators

27. Grantor's approval will be required for a change in the Lead Principal Investigator/Investigators.
28. The Lead Principal Investigator plays a significant role in steering the Research towards its intended objectives. As such, the Host Institution will be required to inform the Grantor immediately and provide a mitigation plan, should there be a long leave of absence by the Lead Principal Investigator or change to the Lead Principal Investigator. The Host Institution will be required to provide the Grantor an assessment of why the proposed Lead Principal Investigator would be a suitable fit to steer the Research towards its envisaged goals. Grantor reserves the right to suspend / terminate the Research if the mitigation plan is not satisfactory.

Change in Host Institution

29. The Grantor's approval will be required should there be a change in Host Institution. The request must be made to Grantor and be endorsed by the Director of Research (or equivalent) of both the existing and new Host Institutions.

Change in Research Scope

30. Grantor's approval will be required for any change(s) to the scope of the Research. This includes change, removal or addition of scientific objectives, deliverables/Key Performance Indicators or milestones.
31. If an activity/task initially meant to be carried out by the Investigators/Institutions is subcontracted or entrusted to a third-party, this would also constitute a change in Research and Grantor's prior approval will be required.

Audit and Progress Reports

Periodic Audit Report

32. The Host Institution is required to submit a Periodic Audit Report, in accordance with the audit terms of reference as provided in such administrative guidelines as may from time to time be provided by the Grantor.

Half-Yearly Progress Report

33. The Institutions are required to submit Half-Yearly Progress Reports to the Grantor throughout the Term. Half-Yearly Progress Reports shall be submitted on or before the last working day of the months of April and October or on such earlier date as reasonably required by the Grantor, or the Appointee. Notwithstanding anything to the contrary in the Contract, the Appointee may enforce this term of the Contract as if it were party to this Contract.
34. The Grantor will review the Half-Yearly Progress Report against the objectives of the Research as stated in this Contract. The Institutions must submit any

further information as required by Grantor, if the Half-Yearly Progress Report is deemed to be inadequate or unsatisfactory by Grantor.

Final Report

35. The Institutions are required to submit a Final Report by (a) the end of the Term or, (b) in the case of an earlier termination of this Contract, on the date on which the Contract is terminated.

Impact Report

36. The Institutions are required to submit an Impact Report within six (6) months of the earlier of: (a) written notification from the Grantor that the Final Report has been accepted; or (b), in the case of an earlier termination of this Contract, on the date on which the Contract is terminated.

Final Dataset

37. The Institutions are required to submit the Final Dataset by the earlier of (a) the end of the Term, or (b) in the case of an earlier termination of this Contract, on the date on which the Contract is terminated. All submitted data in the Final Dataset must be:
- a. anonymised at the level of individual data items, in accordance with applicable data protection laws and best practices to ensure individual subjects cannot be identified directly or indirectly;
 - b. provided in a format and structure as may be specified in the administrative guidelines that may from time to time be provided by the Grantor, and as may be otherwise reasonably specified by grantor, and accompanied by appropriate metadata and documentation describing the data collection methodology, instruments, sampling, fieldwork, data preparation, and any limitations or qualifications.
38. The Grantor may use the Final Dataset for the following purposes and in the following manner: (a) for analysis and by publishing derived statistics; (b) for any research purposes; (c) by sharing data in the Final Dataset with its research collaborators or parties commissioned by the Grantor; (d) by making available online to public such data in the Final Dataset, and (e) for any other purpose that is not prohibited by applicable law (as long as such use is in compliance with applicable law).

Comprehensiveness of Reports

39. Investigators will be required to give additional information about the progress and outcomes of any Research if the information submitted in the Half-Yearly Progress Reports, Final Report, Impact Report and/or the Final Dataset is deemed in the sole and absolute opinion of the Grantor, to be inadequate.

Final Claim/ Statement of Account

40. The Institutions are required to submit a Final Claims / Final Statement of Account within six (6) months from the end of the Term.

Debarring of Investigators

41. Lead Principal Investigators who fail to submit the Final Report and/or Final Statement of Account within the stipulated timelines will be debarred. Debarred Lead Principal Investigators will not be eligible to submit new grant applications as Lead Principal Investigator for a period starting from the final report submission, and ending one year from the date the overdue Final report and/or Final Statement of Account is received by Grantor.

Acknowledgement Guidelines

42. All Institutions should attribute their awards/grants to the Grantor(s).
43. At any time, during or after completion of the Research, Institutions should acknowledge the Grantor for its Funding support in any publication (including the Internet) of any material based on or developed under the Research.
44. Published materials include scientific publications, books, journals, articles, newsletters, brochures, posters, websites, conference materials, case studies and reports.
45. In public communication, efforts should be made to acknowledge the Grantor's support in media releases, interviews, speeches, videos or any other media materials.
46. Where possible, the acknowledgement statement should follow:

"This research / project is supported by the SkillsFuture Singapore, under its Workforce Development Applied Research Fund (Award <ref no>, if applicable)⁴.

If there is more than one funding source, the names of each source of funding are to be placed in order of the funding value.

47. Where applicable, the following disclaimer must be included in all published materials arising from the Research:

"Any opinions, findings and conclusions or recommendations expressed in this material are those of the author(s) and do not reflect the views of SkillsFuture Singapore."

⁴ This shall be based on the grant award reference number, as indicated in the Letter of Award.

Annex

NON-FUNDABLE DIRECT COSTS

Type of Expenses	Description
Salaries of Lead PI / Investigators / Visiting Professors & researchers/ Collaborators/ general administrative support staff	Not allowable.
Teaching buy outs	Not allowable for the hiring of substitutes to perform the Investigators' teaching duties.
Undergraduate stipend and tuition support	Not allowable.
Costs related to general administration and management	Not allowable. This includes common office equipment, such as furniture and fittings, office software, photocopiers, scanners and office supplies.
Costs of office or laboratory space	Not allowable. This includes renovation/outfitting costs, rent, depreciation of buildings and equipment, and related expenditures such as water, electricity, general waste disposal and building/facilities maintenance charges.
Personal productivity tools & communication expenses	Not allowable, unless the use of mobile phones and other form of smart devices were indicated in the methodology for the Research.
Audit fees (Internal and external audit) and Legal fees	Not allowable.
Entertainment	Not allowable.
Refreshment	Not allowable, unless this is related to a hosted conference or workshop for the Research.
Fines and Penalties	Not allowable.
Patent Application	Not allowable. This includes patent application filing, maintenance and other related cost.
Professional Membership Fees	Not allowable.
Staff retreat and team-building activities.	Not allowable.

TERMS AND CONDITIONS

1. Definitions

1.1 In this Contract, unless the contrary intention appears: -

“**Acceptance Form**” means the Acceptance Form accompanying the Letter of Award which is to be completed by the Institutions and Investigators;

“**Application**” means the application for the Funding submitted to Grantor by the Host Institution for and on behalf of the Institutions collectively and given the grant number specified in the Letter of Award;

“**Appointee**” means the Institute for Adult Learning in Singapore, or such other entity as the Grantor may from time to time appoint to act on the Grantor’s behalf for the purposes of the Contract.

“**Approved Proposal**” means the Application to undertake the Research described therein as approved by Grantor (together with all modifications, amendments and revisions required by Grantor);

“**Approved Third Parties**” means the Grantor, any publicly funded research institute, research centre, university, polytechnic or other institute of higher learning based in Singapore;

“**Assets**” means all equipment, computer software, goods, products, databases, accessories, hardware and any other asset purchased or acquired using the Funds but do not include Research IP or consumables;

“**Background IP**” or “**BIP**” has the meaning set out in Clause 14.1;

“**Collaborator**” means any company, institution, incorporated body or other industry or academic collaborator, which is not an Institution or an Investigator but is to be engaged in the Research in collaboration with the Institutions or any of them;

“**Co-Funder**” means any other organisation, institution, body, association (unincorporated or otherwise) or corporation which co-funds any part of the Funding under this Contract whether through or together with Grantor;

“**Contract**” means collectively these Terms and Conditions, the Letter of Award, Application, Approved Proposal, Guidelines and Policies (which shall be communicated to the Institutions as applicable);

“**Deliverables**” means the tangible outcomes of the Research that Institutions and Investigators aim to achieve, as specified in the Approved Proposal;

“**Director of Research**” means the person identified as leading the Office of Research;

“**Final Dataset**” means the data described in Clause 10.10;

“**Final Report**” means the report described in Clause 10.7;

“**Final Claims**” has the meaning set out in Clause 9.1;

“**Final Statement of Account**” has the meaning set out in Clause 9.1;

“Funding” or “Funds” means the amount or amounts payable under this Contract for each project as specified in the Letter of Award;

“Government” means the government of Singapore;

“Grantor” means the SkillsFuture Singapore providing the Funding as set out in the Letter of Award;

“Guidelines” means the applicable guidelines for application for grants from the Grantor and includes all instructions to applicants (if any) and all application forms which are in use from time to time;

“Half-Yearly Progress Report” means the report described in Clause 10.5;

“Host Institution” means the body or institution or administering organisation named in the Letter of Award as the “Host Institution” as the body responsible for undertaking and managing the Research;

“Impact Report” means the report described in Clause 10.9;

“Institutions” means collectively the Host Institution and the Partner Institutions and **“Institution”** shall mean any one of them;

“Intellectual Property” or “IP” means all copyright, rights in relation to inventions (including patent rights and unpatented technologies), plant varieties, registered and unregistered trademarks (including service marks), registered designs, confidential information (including trade secrets and know-how), mask-works and integrated circuit layouts, and all other rights resulting from intellectual activity in the industrial, scientific, literary or artistic fields;

“Investigators” means the Research Personnel identified as Investigators in the Letter of Award;

“IRB” means institutional review board;

“Lead Principal Investigator” means the Investigator identified in the Letter of Award as the overall lead in the conduct of the Research;

“Letter of Award” means the letter issued by Grantor preceding these Terms and Conditions under which the grant of the Funds is made to the Institutions;

“Materials” means documents, samples, information and data stored by any means;

“Milestones” means the agreed milestones that the Institutions and Investigators shall aim to achieve as specified in the Approved Proposal;

“Office of Research” means the office established by the Host Institution in accordance with Clause 4.2;

“Partner Institutions” means the bodies or institutions named in the Letter of Award as the “Partner Institutions” as the bodies responsible for working together with the Host Institution to undertake the Research;

“Periodic Audit Report” means the report described in Clause 10.3;

“Periodic Requisition” means the requisition sent to the Grantor as described in Clause 7.1(a);

“Policies” means any policy, instruction, standard operating procedure, regulation or rule issued by Grantor by itself or on behalf of or together with any Co-Funder in relation to the Funding provided under this Contract;

“Research” means the project approved by Grantor as described in the Approved Proposal subject to any modifications or amendments thereto made in accordance with Clause 11;

“Research IP” has the meaning set out in Clause 14.2;

“Research Personnel” means the Investigators and all other employees, consultants and agents of the Institutions who will be engaged in and/ or perform the Research;

“Revenue” means gross consideration received by Institutions and/or Grantor and/or Research Personnel (as the case may be) from the licensing or commercialisation of any Research IP; and

“Term” means the term of this Contract, beginning with the project start date for the duration of the Funding as specified in the Letter of Award/Acceptance Form.

2. Funding

- 2.1 The Funding will be provided by the Grantor and used by the Institutions during the Term in accordance with this Contract.
- 2.2 The Institutions shall use the Funds for the Research only and not for any other purpose.
- 2.3 Each Investigator shall faithfully and diligently carry out or cause to be carried out all necessary research and development work and to devote all necessary time, resources and support to ensure the successful conduct, implementation and completion of the Research in accordance with this Contract and consistent with internationally recognised good research practices and ethical standards. Each Institution shall ensure that the Research Personnel within their employ undertake and properly discharge the foregoing obligations.
- 2.4 Other than expressly allowed under this Contract, the Funds or any part thereof shall not be channelled to Collaborators or to fund research and development activities overseas.
- 2.5 The Institutions shall not solicit or receive any funds or such other means of support for carrying out the Research from any other person, company, body, organisation, institution or agency (governmental or non-governmental) without Grantor’s prior written consent, such consent not to be unreasonably withheld.

3. Accuracy of Information

The Institutions warrant that the information contained in the Application, all reports referred to in this Contract and any other information submitted to Grantor relating to the Research or the Funding are complete, accurate and not misleading. Without

limiting the generality of the foregoing, the following are examples of incomplete, inaccurate and/or misleading information:

- (a) false or improper reports of financial accounts;
- (b) improper claims;
- (c) false or improper documents;
- (d) fictitious track records;
- (e) inflated reports of funds obtained from other sources for the Research;
- (f) omission of information on other funding sources for the Research;
- (g) false or inaccurate claims that proper approvals (including IRB approvals) have been obtained;
- (h) false or inaccurate reports on the progress of the Research and achievement of Milestones and Deliverables;
- (i) false or inaccurate reports on the status of collaborations with third parties relating to the Research; and
- (j) false claims in the publication record, such as, describing a paper as being published even though it has only been submitted for publication.

4. Administration of the Funding

4.1 The Institutions shall ensure that the Research is carried out with due care, diligence and skill and that the Funds are used in accordance with this Contract.

4.2 The Host Institution shall be responsible for administering and co-ordinating all matters relating to the Research, use of the Funds, communications with Grantor, and reporting requirements for and on behalf of all the Institutions. For this purpose, the Host Institution shall be represented by its chief executive officer or equivalent office holder and establish an Office of Research, led by a Director of Research, to facilitate such responsibilities. Where its chief executive officer or Director of Research is also the Lead Principal Investigator, the Host Institution shall appoint another non-conflicted person from its management to represent the Host Institution. Notwithstanding the foregoing, Grantor reserves the right to communicate directly with any Institution or Investigator on matters relating to this Contract.

4.3 The Host Institution shall be responsible for: -

- (a) ensuring that all Institutions and Research Personnel are aware of their respective responsibilities and that they comply with this Contract;
- (b) providing and/or procuring the basic facilities needed to carry out the Research as detailed in the Approved Proposal;
- (c) ensuring that the Investigators adopt the highest achievable standards, exhibit impeccable integrity and follow all prevailing guidelines on good research practices in Singapore (or internationally established guidelines, where applicable) in the conduct of the Research;
- (d) monitoring the scientific progress of the Research towards achievement of the Milestones and Deliverables and reporting to Grantor any deviations or anticipated problems which may materially affect the Research;
- (e) ensuring, where applicable, that local IRB, research ethics committee and multi-centre research ethics committee approvals are granted for the Research and that no activities requiring such approval is initiated before it has been granted;

- (f) ensuring, where applicable, that the Institutions put in place proper procedures and guidelines to ensure regular and effective monitoring of the Research by the IRB or research ethics committee;
 - (g) ensuring, where applicable, that all ethics approvals for the conduct of studies using animals are granted including approvals of the relevant institutional animal care and use committee or such other body appointed to deal with ethical issues relating to the care and use of animals in research;
 - (h) ensuring, where applicable, that all necessary regulatory licences or approvals for the Research have been granted prior to the commencement of any work under the Research;
 - (i) ensuring, where applicable, that any clinical trials (as defined under any applicable Singapore law) conducted as part of the Research are conducted in accordance with the applicable regulations;
 - (j) ensuring that the work under the Research complies with all relevant current laws, government rules and regulations and other applicable guidelines and procedures including those introduced while the work is in progress;
 - (k) ensuring that all Research Personnel involved in animal research and in the breeding, housing and care of animals, are properly trained and supervised;
 - (l) ensuring that Grantor is immediately notified in writing of any development that will adversely affect the progress of the Research;
 - (m) ensuring that Grantor is immediately notified in writing upon cessation by any Investigator of active involvement in the Research or long leave of absence (e.g. sabbatical); and
 - (n) ensuring that Grantor is immediately notified in writing if any work carried out using the Funding diverges materially from the Approved Proposal.
- 4.4 Each Institution shall be responsible for ensuring that its Investigators working under the Research are aware that they are individually responsible for maintaining appropriate professional indemnity insurance coverage (if mandated under Singapore law). For the avoidance of doubt, Grantor will not be responsible for the costs of such cover.
- 4.5 Each Institution must have in place adequate systems for ensuring the integrity of research carried out by its staff so that scientific misconduct (e.g. plagiarism, falsification of data, improper selection of data) and unethical behaviour can be prevented. Each Institution shall implement effective mechanisms for identifying scientific misconduct and/or unethical behaviour and have in place clearly publicised and agreed procedures for investigating allegations of such scientific misconduct and/or unethical behaviour. The Institutions shall report to Grantor all incidents or allegations of such scientific misconduct or unethical behaviour at the earliest opportunity.
- 4.6 Without prejudice to the Host Institution's obligations under this Contract, the Institutions and Investigators shall do all things necessary to enable compliance by the Host Institution of its obligations under this Contract.

- 4.7 The Host Institution shall be responsible for monitoring the expenditure of the Funding by the Institutions and ensuring that the Funding is utilised in accordance with this Contract. In the event that the Funding is not utilised in accordance with this Contract, the Host Institution shall immediately inform the Grantor and provide full details of the same, and take all action necessary to minimise further use of the Funding and inform Grantor of the action taken.
- 4.8 The Institutions shall manage the use of the Funding for indirect cost in accordance with the Guidelines. Investigators should refer to their Institutions for their policy of managing such use. The Grantor does not manage indirect cost funding.

5. Research Personnel

- 5.1 The Institutions shall ensure that the Research Personnel conduct the Research with due care, diligence and skill and comply with this Contract.
- 5.2 The Host Institution shall ensure that each Institution and Investigator submit the Acceptance Form together with all other required documents to Grantor (either electronically or in hardcopy) within the time stipulated.
- 5.3 If any Investigator is unable to continue the Research, the Institution engaging such Investigator shall, subject to the written approval of Grantor, appoint a successor within a reasonable time. In seeking approval, the Institution must satisfy Grantor that the proposed successor has the requisite qualifications and skills to continue the Research. In the event that the Institution is unable to appoint a successor acceptable to Grantor within a reasonable time or where the nature of the appointment of the Investigator in the particular Letter of Award is non-transferable, Grantor shall have the right to terminate the Funding and/or this Contract.

6. Milestones and Deliverables

The Institutions and the Investigators shall endeavour to achieve the Milestones and Deliverables within the timelines set out in its Approved Proposal.

7. Disbursement of Funds

- 7.1 Disbursement of Funds shall be made in accordance with the following provisions: -
- (a) Each Institution shall submit requisitions for direct and/or indirect costs for which the Funding is permitted to be used to Grantor for approval on a half-yearly basis (each, a "**Periodic Requisition**"). For costs incurred prior to the last six (6) months of the Term, requisitions shall be submitted half-yearly by the last working day of July (for costs incurred from the immediately preceding months from January to June) and by the last working day of January (for costs incurred July to December of the immediately preceding year). Other than otherwise provided in this Contract, for costs incurred in the last six (6) months of the Term, requisitions shall be submitted not later than six months from the last day of the Term.
- (b) Each Institution shall include, with its Periodic Requisition, detailed schedules of expenditure incurred for the previous period, which are certified correct by the Institution.

- (c) Grantor shall decide if it will disburse the approved Periodic Requisition amounts to the Host Institution for the Host Institution to administer subsequent disbursements to Partner Institutions, or if the Periodic Requisition amounts will be separately disbursed directly to all Institutions. Where it is decided that the Host Institution shall administer the disbursements, the Partner Institutions shall issue a requisition to the Host Institution, and the Host Institution shall be responsible for collation of the requisitions and disbursement of funds to the Partner Institutions.
- (d) Disbursement of the Funding shall be subject to the due performance of and compliance with this Contract by Institutions including, but not limited to, the securing of any necessary ethics approvals (e.g. IRB for the Research), with satisfactory documentary evidence to be provided to Grantor.

8. Records and Audits

- 8.1 Each Institution shall keep and maintain full and detailed records and accounts relating to the Funding and the Research, including all items of expenditure incurred for or in connection with the Research where the Funding was used.
- 8.2 Grantor is entitled from time to time to conduct ad hoc on-site audits to ensure that the terms of this Contract are being, or were met by the Institutions and that the reports and all information submitted to Grantor by the Institutions are accurate, correct and not misleading. In such event, Clauses 8.3 to 8.6 shall apply.
- 8.3 Pursuant to Clause 8.2, the Institutions shall, at all reasonable times during the Term and for five (5) years after the expiration or termination of this Contract, grant Grantor and its authorized representatives: -
 - (a) unhindered access to: -
 - (i) the Research Personnel;
 - (ii) premises occupied by the Institutions;
 - (iii) the Assets and Materials;
 - (iv) all accounts, records and documents in relation to the Research and Funding and its administration kept by the Institutions in accordance with Clause 8.1; and
 - (b) reasonable assistance to:
 - (i) inspect the performance of the Research;
 - (ii) make copies of any accounts, records and documents in relation to the Research and Funding and its administration kept by the Institutions in accordance with Clause 8.1 and remove those copies; and
 - (iii) make copies of Materials (where applicable) and remove those copies.
- 8.4 The access rights in Clause 8.3 are subject to: -
 - (a) the provision of reasonable prior notice by Grantor; and

- (b) the applicable Institution's reasonable security procedures.
- 8.5 In the event that Grantor is investigating a matter which, in its opinion, may involve an actual or suspected unethical conduct, or breach of the law or breach of the terms of this Contract, Clause 8.4 (a) will not apply.
- 8.6 Upon receipt of reasonable written notice from Grantor, the Institutions and Investigators shall provide the Grantor with all reasonable cooperation and assistance in connection with the audits.

9. Return of Unused Funds and Final Statement of Account / Final Claims

- 9.1 Each Institution shall submit a final statement of account ("**Final Statement of Account**") or final claims ("**Final Claims**") to Grantor within six (6) months of the completion of the Research, or termination of this Contract, or the end of the Term, whichever is the earliest, failing which Grantor may refuse to make further disbursements of the Funding and/or disallow further claims from such Institution. Where directed by the Grantor, the relevant Institution shall return to the Grantor any unused Funds.
- 9.2 For Funds received in advance, Institution should ensure that the Final Statement of Account is submitted on time, so that prompt action can be taken to return any unutilised advancements¹. If an Institution fails to submit the Final Statement of Account in accordance with Clause 9.1, the Lead Principal Investigator will not be eligible to submit new grant applications as Lead Principal Investigator for a period starting from the final report submission deadline, and ending one year from the date the overdue Final Statement of Account is received by the Grantor.

10. Reporting Requirements

- 10.1 The Institutions shall submit the reports and statements set out in this Clause 10 in accordance with the format required by Grantor. Notwithstanding Clauses 10.2 to 10.11, the Grantor may vary the reporting requirements of the Institutions in the Letter of Award. This includes but is not limited to requiring the Institutions to provide reports and statements within different deadlines or at more regular intervals. The provisions of this Clause 10 shall apply (together with any necessary adjustments) to such reporting requirements.
- 10.2 Time is of the essence with respect to the obligations set out in this Clause 10. In the event that an Institution fails to fulfil any requirement set out in this Clause 10 within the stipulated timeline or to demonstrate satisfactory progress in the Research, Grantor may discontinue further disbursements of the Funding.

Periodic Audit Report

- 10.3 Each Institution shall submit an audit report ("**Periodic Audit Report**") containing all relevant financial information on the Research.
- 10.4 The audit requirements are specified in the administrative guidelines as may from time to time be provided by the Grantor.

Half-Yearly Progress Report

¹ The treatment on interest, if any, should comply with the rules as determined by the funding source.

- 10.5 The Host Institution shall submit to Grantor, on a Half-Yearly basis, progress reports prepared by the Investigators in respect of the scientific progress and results of Research (“**Half-Yearly Progress Reports**”). Half-Yearly Progress Reports shall be submitted on or before last working day of April and October of each calendar year during the Term, or on such earlier date as reasonably required by Grantor or the Appointee. Notwithstanding anything to the contrary in the Contract, the Appointee may enforce this term of the Contract as if it were party to this Contract.
- 10.6 Grantor will review the Half-Yearly Progress Report against the objectives of the Research as stated in this Contract. The Host Institution must submit any further information as required by Grantor, if the Half-Yearly Progress Report is deemed to be inadequate or unsatisfactory by Grantor.

Final Report

- 10.7 The Host Institution shall submit to Grantor a final report (the “**Final Report**”) by (a) the end of the Term or (b) in the case of an earlier termination of this Contract, on the date on which the Contract is terminated. Grantor will review the outcomes against the objective(s) of the Research as stated in this Contract.
- 10.8 If the Host Institution fails to submit the Final Report in accordance with Clause 10.7, the Lead Principal Investigator will not be eligible to submit new grant applications as Lead Principal Investigator for a period starting from the final report submission deadline, and ending one year from the date the overdue Final Report is received by the Grantor.

Impact Report

- 10.9 The Host Institution shall submit to Grantor an Impact Report (the “**Impact Report**”) within six (6) months from the earlier of: (a) written notification from the Grantor that the Final Report has been accepted or (b) in the case of an earlier termination of this Contract, on the date on which the Contract is terminated. Grantor will review how the research outcomes have been communicated to and adopted by interested parties.

Final Dataset

- 10.10 The Host Institution shall submit to Grantor all data generated from the Research (the “**Final Dataset**”) by the earlier of (a) the end of the Term, or (b) in the case of an earlier termination of this Contract, on the date on which the Contract is terminated. Data submitted must be:
- (a) anonymised at the level of individual data items, in accordance with applicable data protection laws and best practices to ensure individual subjects cannot be identified directly or indirectly;
 - (b) provided in a format and structure as may be specified in the administrative guidelines that may from time to time be provided by the Grantor, and as may be otherwise reasonably specified by grantor, and accompanied by appropriate metadata and documentation describing the data collection methodology, instruments, sampling, fieldwork, data preparation, and any limitations or qualifications.

- 10.11 The Grantor may use the Final Dataset for the following purposes and in the following manner: (a) for analysis and by publishing derived statistics; (b) for any research purposes; (c) by sharing data in the Final Dataset with its research collaborators or parties commissioned by the Grantor; (d) by making available online to public such data in the Final Dataset, and (e) for any other purpose that is not prohibited by applicable law (as long as such use is in compliance with applicable law).

11. Changes in Research

No material amendments, alterations or changes shall be made to the Research without Grantor's prior written approval. Save as aforesaid, the Host Institution shall notify Grantor in writing of all other amendments, alterations or changes made to the Research as soon as possible. For the purposes of this Clause, "material amendments, alterations or changes" shall mean those amendments, alterations or changes that have a material effect on the scope, nature, direction or purpose of the Research.

12. Insurance

Each Institution shall effect and maintain adequate insurance policies to cover any liability arising from its participation in the Research including, but not limited to, those required under any applicable legislation. If requested, an Institution shall provide Grantor with a copy of such insurance policies.

13. Publications of Results and Findings

- 13.1 Subject to the provisions of this Clause 13, the Institutions may publish, at any symposia, national, international or regional professional meeting or in any journal, thesis, dissertation, newspaper or otherwise of its own choosing, the findings, methods and results derived from the Research.
- 13.2 The Institutions shall ensure that all publications arising from the Research are made publicly available no later than twelve (12) months after the official date of publication. A copy of the publication shall be deposited in the Institution's open access repository (or any other institutional/subject open access repository), in accordance to the Institution's open access policy.
- 13.3 The Institutions shall ensure that all publications acknowledge the funding support provided by Grantor and, where appropriate, the scientific and other contributions of the other Institutions and Research Personnel in accordance with established norms.

14. Intellectual Property Rights

- 14.1 Background Intellectual Property ("**BIP**") is any existing IP contributed by the Institutions and/or Collaborators into the Research. Unless expressly agreed otherwise, this Contract shall not affect each party's rights to its BIP.
- 14.2 All Intellectual Property howsoever arising from the Research ("**Research IP**") shall, at the first instance, be the property of the Institutions in such proportions as they may determine. This is without prejudice to any agreement that the Institutions may enter into with the Collaborators, Investigators or Research Personnel on ownership and exploitation of Research IP.

- 14.3 The Investigators shall identify and disclose to the Institutions details of all such Research IP. The Institutions shall make such details of Research IP available to Grantor for inspection at any time.
- 14.4 Management of all Research IP shall have reference to and be guided by the key principles of the Singapore National IP Protocol for Publicly Funded R&D.
- 14.5 The Institutions shall keep and maintain a full, comprehensive and updated set of statements, records and accounts documenting the Revenue from their commercialisation and exploitation of the Research IP.
- 14.6 The Institutions should reserve a royalty-free, irrevocable, worldwide, perpetual and non-exclusive right for the Government and public sector agencies to use any licensed or assigned Research IP for their statutory functions, non-commercial and/or R&D purposes. Notwithstanding the foregoing, the Institutions may seek a waiver of this Clause from Grantor, if such waiver would support the effective commercialisation of the Research IP by a third party pursuant to the National IP Protocol for Publicly Funded R&D. Any waiver would be at Grantor's absolute discretion.

15. Ownership and Use of Assets

- 15.1 Subject to this Clause 15 title and ownership of the Assets and Materials will vest in the Institutions in such manner as to be determined amongst themselves. Save as provided in Clauses 15.2, 15.3, and 15.4, the Assets and Materials shall be used only for the Research. All Assets shall be physically located in Singapore or other locations approved by the Grantor and maintained within the control of the applicable Institutions during the Term.
- 15.2 The Institutions shall permit Approved Third Parties to access and use the Assets at no charge upon prior appointment provided that: (i) such access and use shall be subject to the availability of the Assets and there are no third party licensing terms restricting such use; and (ii) the Institutions shall be entitled to impose charges for the supply of materials, other services and utilities charges connected with the use of the Assets by the Approved Third Parties.
- 15.3 The Institutions may allow its employees to use the Assets for purposes other than the Research provided always that such use shall: (i) be allowed only during the times when the Assets are not being used for the Research; and (ii) not impede the Institutions from meeting its obligations and undertakings under this Contract.
- 15.4 Upon the expiry or termination of this Contract and for a period of five (5) years thereafter, Grantor may require the Institutions to grant access for the use of any of the Assets by Grantor or any party identified by Grantor at no charge to the Grantor.

16. Completion/Extension

- 16.1 Unless earlier terminated in accordance with this Contract or if an extension of time is approved, this Contract shall end upon the expiry of the Term. Unless otherwise specifically provided in the Letter of Award, any application for extension of time shall be submitted no later than six (6) months before the original end of the Term.

17. Termination

- 17.1 Grantor may terminate the Funding or this Contract upon the occurrence of any of the following events: -
- (a) any breach of this Contract by any Institution or any Research Personnel which is incapable of remedy;
 - (b) failure to remedy any breach of this Contract (where such breach is capable of remedy) by any Institution or any Research Personnel within ninety (90) days of written notification of such breach by Grantor;
 - (c) breach of ethics by any Institution or Research Personnel in the conduct of the Research including, but not limited to, ethical rules on patient safety;
 - (d) work carried out by the Institutions using the Funding diverges materially from the Approved Proposal;
 - (e) misconduct relating to the Research;
 - (f) any corruption, misrepresentation and/or fraud by the Institution and/ or Research Personnel and/ or other staff relating to the Research or Funding;
 - (g) stoppage of work on the Research;
 - (h) cessation of any Investigator's active involvement in the Research;
 - (i) ceasing or threatening to cease to carry on business by any Institution; or
 - (j) Grantor is of the opinion that the continued performance of the Research is not or no longer viable.

The Host Institution shall immediately inform the Grantor upon its becoming aware of the occurrence of any of the above events.

- 17.2 In the event that this Contract is suspended or terminated pursuant to Clause 17.5, the Grantor shall meet any further amounts incurred under the Funding for work done under the Research up to the date of suspension or termination. Clause 7 shall apply (with the necessary adjustments) to such claims.
- 17.3 In the event that this Contract is terminated pursuant to Clause 17.1, Grantor may, but shall not be obliged to, meet any further amounts incurred under the Funding for work done under the Research up to the date of termination. The provisions of Clause 7 shall apply (with the necessary adjustments) to such claims. Notwithstanding anything to the contrary, in the event of termination pursuant to Clauses 17.1 (c), (e), or (f), the Institutions agree that Grantor may require the Institutions to return all or some of the Funds previously disbursed by Grantor.
- 17.4 Upon termination of this Contract, the Institutions shall:
- (a) take all necessary actions to minimise further expenditure on the Research (up to the termination date); and
 - (b) return to the Grantor all monies that have not been expended under the Funding.

17.5 If any Institution is unable to comply with any term or condition of this Contract by reason of a Force Majeure event beyond the reasonable control of such Institution, all Institutions' obligations hereunder shall be suspended during the time and to the extent that the first Institution is prevented from complying therewith by the Force Majeure event provided that the Host Institution shall have first given written notice to Grantor specifying the nature and details of such event and the probable extent of the suspension. The affected Institution shall use reasonable efforts to minimize and reduce the period of suspension occasioned by the Force Majeure event and to remove or remedy such cause with all reasonable dispatch. Grantor may forthwith terminate the award by written notice to the Host Institution if such Force Majeure event continues for more than sixty (60) days. The following events shall be considered "Force Majeure" events, namely, national emergencies, war, embargoes, strikes, lock-outs or other labour disputes, civil disturbances, actions or inactions of government authorities, earthquakes, fire, lightning, flood or any other catastrophic event in Singapore caused by the forces of nature.

17.6 Clauses 3, 8, 9, 10, 12, 13, 14, 15, 17, 18, 19, 20, 21, 22 and 23 shall survive expiration or termination of this Contract howsoever caused. Clause 8 shall survive expiration or termination of this Contract howsoever caused for a period of five (5) years.

18. Disclaimer of Liability

18.1 The Grantor shall not be liable to the Institutions or any Research Personnel involved in the Research or any other person whatsoever by reason of or arising from this Contract or its approval of the Research or the provision of the Funding or the conduct of the Research by, or any breach, act or default of, the Institutions and Research Personnel. Each Institution shall assume all responsibility and liability for: -

- (a) all claims, losses, demands, actions, suits, proceedings, costs, or expenses whatsoever arising, suffered or incurred directly, from or out of any breach, act or default of such Institutions and/or its Research Personnel; and
- (b) all claims, losses, demands, actions, suits, proceedings, costs, or expenses whatsoever arising out of or in connection with any claim that the intellectual property rights of third party have been infringed as a result of the carrying out of the Research by such Institution and/or its Research Personnel.

18.2 The Grantor shall have no liability to the Institutions or the Research Personnel merely by reason of its provision of the Funding and the Institutions shall be responsible for all acts and conduct relating to the Research, including all IP, human and animal ethical issues.

19. Compliance with Law

The Institutions and Research Personnel shall, in performing this Contract, comply with the provisions of any relevant laws, statutes, regulations, by-laws, rules, guidelines and requirements applicable to it as the same may be amended or varied from time to time.

20. General

20.1 The grant of the Funding and this Contract is personal to each Institution. The Institutions shall not assign or otherwise transfer any of their rights or obligations hereunder whether in whole or in part without the prior written consent of Grantor.

- 20.2 No partnership or joint venture or other relationship between Grantor and the Institutions shall be constituted as a result of this Contract.
- 20.3 Any notice given hereunder shall be in writing and shall be deemed to have been duly given when it has been delivered personally at or posted to the address of the party to which it is required or permitted to be given at such party's address hereinbefore specified or at such other address as such party shall have designated by notice in writing to the party giving such notice. To the fullest extent allowed by law, each Party may serve legal documents, process or any other documents related to legal or arbitration proceedings on any other Party in accordance with this Clause 20.3.
- 20.4 No failure or delay by a party in exercising any of its rights under these provisions shall be deemed to be a waiver of that right. No waiver by a party of a breach of any provision shall be deemed to be a waiver of any subsequent breach of the same provision unless such waiver so provides by its terms. The rights and remedies provided herein are cumulative and not exclusive of any rights or remedies provided by law.
- 20.5 Singapore law shall govern this Contract in all respects.
- 20.6 The Institutions, Investigators and all Research Personnel shall be bound by and will conform with all Guidelines and Policies relating to the Funding and the Research as may be in force from time to time. The terms and conditions of all Guidelines and Policies are hereby expressly incorporated into this Contract by reference. The terms of the Guidelines and Policies are subject to revision from time to time at the absolute discretion of Grantor and it is the duty of each Institution and Investigator to be updated on the terms thereof following the Grantor's communication of such revisions to the Institutions.
- 20.7 Grantor shall be entitled to disclose or otherwise make available to any Co-Funder any information, reports or other subject matter pertaining to the Research that it receives from the Institutions or any Research Personnel.

21. Entire Agreement and Variation

- 21.1 This Contract constitutes the entire agreement between the parties and supersedes all prior communications, negotiations, arrangements and agreements, whether oral or written, between the parties with respect to the subject matter of this Contract.
- 21.2 Save where expressly superseded, if any part of this Contract conflicts with any other part, that part higher in the following list shall take precedence: -
- (a) Policies;
 - (b) Terms and Conditions;
 - (c) Guidelines;
 - (d) the Letter of Award; and
 - (e) Approved Proposal.

22. Contracts (Rights of Third Parties) Act 2001

Save as expressly stipulated by Grantor in this Contract or in any Policy issued hereunder, the parties hereto do not intend that any term of this Contract should be enforceable, by virtue of the Contracts (Rights of Third Parties) Act 2001 of Singapore or otherwise, by any person who is not party to this Contract.

23. Appointment of Appointee to administer the Grant

The Grantor may from time to time appoint an Appointee to act on the Grantor's behalf for the purposes of the Contract. Notwithstanding anything in this Agreement, including in particular Clause 22, the Appointee may enforce any term of the Contract on behalf of the Grantor as if it were the Grantor and party to the Contract.
