

## **ANNEX D: IAL's MOUs with AI Singapore, Healthcare Services Employees' Union and Marshall Cavendish Education**

### **Advancing AI Capability and Professionalisation in Adult Education (IAL × AISG)**

The collaboration with AI Singapore aims to strengthen AI-related capabilities within the Training and Adult Education (TAE) sector. Through this partnership, both organisations will focus on developing skilled practitioners, integrating AI knowledge into adult education programmes, and promoting skills-first approaches to workforce development.

Key initiatives include joint professional development efforts, knowledge-sharing platforms such as workshops and research collaborations, and the co-development of competency frameworks (ADAPT) and assessment standards to certify AI practitioners in adult education. These efforts will support the professionalisation of AI-related roles in the sector and potentially pave the way for recognised professional qualifications aligned with emerging industry standards.

### **Strengthening Healthcare Workforce Learning and Training Excellence (IAL × HSEU)**

IAL's partnership with the Healthcare Services Employees' Union focuses on building sustainable learning and capability development across the healthcare workforce. Drawing on its adult education expertise, IAL's collaboration with HSEU will contextualise IAL's Skills Credentialing Framework for the healthcare sector, establishing the first Sectoral Credentialing Centre dedicated to the healthcare Adult Educators, supporting continuing professional development (CPD), and targeted learning interventions aligned with evolving healthcare workforce needs.

The partnership will also promote knowledge exchange through industry case studies, guest lectures, mentoring initiatives, and advisory support. Joint platforms such as conferences, masterclasses, and communities of practice will help bridge sector expertise with adult learning science, strengthening training excellence across the healthcare ecosystem.

### **Expanding Thought Leadership and Global Learning Reach (IAL × Marshall Cavendish Education)**

Through its partnership with Marshall Cavendish Education, IAL aims to expand the global visibility of both thought leadership in adult learning and lifelong learning initiatives. The collaboration will focus on co-branded knowledge-sharing activities, joint promotion of adult learning programmes, and broader dissemination of curated learning content through established educational platforms.

This partnership will support mutual visibility, particularly in international markets, and create opportunities for future collaborative initiatives that advance adult learning innovation and professional practice.