

**Project Summary for IAL Website**

The following information is for publication on the IAL website. Please be reminded not to include any confidential information.

<b>Project Title:</b>	Work, Well-Being and Resilience: Understanding Singapore’s Mature Workforce
<b>Project Number:</b>	GA18-04
<b>Year of Approval:</b>	2018
<b>Funding Source:</b>	WDARF
<b>Objectives and intended outcomes of the project:</b>	To understand the factors that influence work-related decisions, lifelong learning, and the well-being of mature workers in Singapore.
<b>Project Team</b>	
<b>Principal Investigator:</b>	Dr Kang Soon-Hock
<b>Co-Principal Investigator</b>	Dr Kalyani Kirtikar Mehta Dr Ng Weiting Dr William Tov
<b>Collaborator</b>	Dr Feng Qiu Shi
<b>Summary of Project (up to 300 words)</b>	
<p>This project seeks to investigate the factors that influence work-related decisions, lifelong learning decisions and activities, and the well-being of mature workers aged between 45 and 75. The outcomes include developing a corporate model in matching work motivators of the matured worker to the corporate structure that will enable the former to perform their jobs and maintain their employability, and as a resource to the policy agenda on the integration and retention of mature workers in the Singapore workforce.</p>	