

Theme Weaver

*Future of Work, Future of Learning:
Drawing together different strands*

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Democratisation of Learning

It is messy. It is contested. It is reciprocal. It is potentially powerful. It is a process.

beyond classroom to workplaces and more...

from didactic to meaning-making & co-creation...

power dynamics, tyranny of the current





Employers want it,
sort of...



Individuals should seize
upon it, will they?...

**Democratisation of Learning: messy, contested,
potentially powerful, a process**



Practitioners absolutely
need to embrace it...new
skills? new issues?
new business models?

Democratisation of Learning: messy, contested, potentially powerful, a process

- We don't know the results
- We don't know the winners
- We don't know the losers
- We don't know the consequences

**Let's embrace it enthusiastically and
thoughtfully!**